

Salary Committee
REGULAR MEETING MINUTES
Wednesday, November 16, 2022
City Hall West, Meeting Room 1

Present: Councilmembers Cheryl Thibeault, Jacqueline Olsen, Susan Tyler
Staff: Mark Penney, Linda Milia

1. CALL TO ORDER.

The regular meeting of the Salary Committee was called to order by Council Chair Cheryl Thibeault at 5:00 p.m.

2. APPROVAL OF MINUTES OF SPECIAL SALARY COMMITTEE MEETING OF OCTOBER 26, 2022.

On motion of Council Member Jacqueline Olsen and seconded, it was unanimously voted: to approve the minutes of the special Salary Committee meeting of October 26, 2022.

3. APPROVAL OF CHANGES TO NON-BARGAINING SALARY SCHEDULE.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to approve a change to step-advancement for non-bargaining employees to occur on their anniversary date.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to approve removal of the Comptroller position from the non-bargaining salary schedule effective July 1, 2022.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to decrease the number of steps on the non-bargaining salary schedule from seven (7) to four (4) effective July 1, 2022.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to approve a general wage increase of 3% for non-bargaining employees, as presented, retroactive to July 1, 2022 and to refer to the Board of Finance for funding.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to approve a freeze to wages for positions in Salary Code 8 from July 1, 2022 to July 1, 2023.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to approve a \$5000 wage adjustment to the non-bargaining salary schedule, for positions as discussed, effective January 1, 2023, and to refer to the Board of Finance for funding.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to approve an upgrade to the position of Director of Public Works from Salary Code 7 to Salary Code 8, and the incumbent Director of Public Works to Salary Code 8, Step 4, effective January 1, 2023 and to refer to the Board of Finance for funding.

On motion of Council Member Susan Tyler and seconded it was voted to recommend to City Council to approve an upgrade to the position of Personnel Analyst from Salary Code 1 to Salary Code 2 effective January 1, 2023 and to refer to the Board of Finance for funding.

4. NEW BUSINESS.

Chairperson Thibeault would like to discuss salary for position of Mayor at the December meeting of the Salary Committee.

5. **OLD BUSINESS.**

None.

6. At 6:30 p.m., on motion of Council Member Susan Tyler and seconded, it was voted: To adjourn.

ATTEST:


Linda J. Milia

Recording Secretary