

**Salary Committee**  
**REGULAR MEETING MINUTES**  
**Wednesday, January 17, 2026**  
**Human Resources Conference Room**  
**3<sup>rd</sup> Floor, City Hall**

Present: Councilmembers Greg Hahn, Mark Dickau and Erik Rosengren  
Staff: H. James Haselkamp, Jr., Barbara Kashuba, Erica Cabiya, Dawn Leger, Jolene Lusitani, Kevin McCauley

1. **CALL TO ORDER.**

The regular meeting of the Salary Committee was called to order by Chairperson Greg Hahn at 5:00 p.m.

2. **APPROVE 2026 SALARY COMMITTEE MEETING SCHEDULE**

On motion of Councilmember Mark Dickau and seconded, it was unanimously voted to approve 2026 Salary Committee meeting schedule.

3.

**APPROVE REGULAR SALARY COMMITTEE MEETING MINUTES OF DECEMBER 17, 2025.**

On motion of Councilmember Mark Dickau and seconded, it was unanimously voted to approve regular Salary Committee meeting minutes of December 17, 2025.

4. **NEW BUSINESS**

a. **TO AMEND PERSONNEL POLICIES AND PROCEDURES, APPENDIX A OF THE NON-BARGAINING FULL-TIME EMPLOYEE SUPPLEMENT, TO ADD SICK LEAVE DONATION OPTION.**

On motion of Councilmember Mark Dickau and seconded, it was unanimously voted to approve and refer to Board of Finance

b. **SALARY FOR REGISTRAR OF VOTERS.** Salary for Registrar of Votes was discussed. Due to the salary not being increased in the past few terms, it was agreed that an adjustment needed to be made. On motion of Councilmember Mark Dickau and seconded, it was unanimously voted to approve wage increase from \$50,862 to \$65,000 for the Registrar of Voters effective January 6, 2027, and refer to the Board of Finance.

5. **OTHER BUSINESS.**

None

6. At 5:27 p.m., on motion of Chairperson Greg Hahn and seconded, it was unanimously voted: To adjourn.

ATTEST:

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Barbara Kashuba, Recording Secretary