



*City of Bristol
Retirement Board*

INFORMATION TO ACCESS THIS MEETING

[https://bristolct-
gov.zoom.us/j/83501261386?pwd=3MXMUbzdsHsc6elvaAY7Xv5Wqx5vCF.](https://bristolct.gov.zoom.us/j/83501261386?pwd=3MXMUbzdsHsc6elvaAY7Xv5Wqx5vCF.)

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*Meeting ID: 835 0126 1386
Passcode: 438838*

The regular Retirement Board meeting will be held on Thursday, September 10, 2026, at 5:00 PM. in City Hall Council Chambers, 111 North Main Street, Bristol, CT.

AGENDA

1. Call to Order
2. Public Participation
3. Approval of Minutes
 - a. Aug.26 Minutes
4. Treasurer's Report
 - a. Aug.26 Treasurer Report
5. Consent Agenda
 - a. Sept.26 Retirements
6. Investment Review- Beirne Wealth Consulting, LLC.
 - a. General Fund
7. Any other business proper to come before meeting
8. Adjournment

PER ORDER OF THE CHAIRPERSON
Thomas Barnes, Jr

**MEETING OF THE GENERAL
GOVERNMENT RETIREMENT BOARD**

August 13, 2026

A Regular meeting of the General Government Retirement Board was held on **August 13, 2026 at 5:00 p.m.** in the City Hall Council Chamber, 1st floor, City Hall, 111 North Main Street, Bristol, CT.

Members present: Vice-Chairman John Lodovico, Mayor Ellen Zoppo, Comptroller Diane M. Waldron, Commissioners: Alan Rudolewicz, Thomas DeNoto, David Maikowski, James Pelletier (Zoom) Absent: Chairman Tom Barnes Jr., Commissioners: Joshua Lemire, Matthew Ragaini

Also, present John Oliver Beirne from Beirne Wealth Consulting.

1. Call to Order

Pledge of Allegiance

The meeting was called to order at 5:00 p.m. by Vice-Chairman Lodovico.

2. Public Participation

None.

3. Approval of the minutes

a. General Government Retirement Board – Regular Meeting on July 09, 2026.

A motion was made by Commissioner DeNoto and seconded by Commissioner Rudolewicz and it was unanimously voted to:

“Approve the minutes of the General Government Retirement Board Regular Meeting of July 09, 2026 and place them on file.”

4. Treasurers Report

a. July 2026

A motion was made by Comptroller Diane, and seconded by Commissioner Maikowski and it was unanimously voted to:

“Accept the July 2026 Treasurer’s Report, and place it on file.”

5. Consent Agenda.

- a. Consideration of a request to approve the Normal Retirement from Andrew Alling, Bristol Board of Education, Local# 2267 Union effective July 07, 2026 with an annual pension amount of \$41,071.75 or \$3,422.65 monthly.
- b. Consideration of a request to approve the Normal Retirement from Stephane Blais, Bristol Board of Education, Local# 2267 Union effective July 07, 2026 with an annual pension amount of \$55,253.44 or \$4,604.45 monthly.
- c. Consideration of a request to approve the Normal Retirement with 100% Contingent Annuitant Option from Vincent Chambers, Bristol Board of Education Department, Local#2267 Union effective July 07, 2026 with an annual pension amount of \$15,822.21 or \$1,318.52 monthly.

- d. Consideration of a request to approve the Early Retirement with 100% Contingent Annuitant Option from Gale DiCosimo, Bristol Board of Education Department, Local#2267 Union effective June 17, 2026 with an annual pension amount of 5,936.28 or \$494.69 monthly.
- e. Consideration of a request to approve the Normal Retirement from Terri Hernandez, Bristol Board of Education, BESA Union effective July 07, 2026 with an annual pension amount of \$51,141.12 or \$4,261.76 monthly.
- f. Consideration of a request to approve the Vested Retirement from Roderick Hickey, Bristol Board of Education, Local# 2267 Union effective August 27, 2026 with an annual pension amount of \$38,378.34 or \$3,198.20 monthly.
- g. Consideration of a request to approve the Early Retirement from Laura Iffland, Bristol Board of Education, Local# 2267 Union effective June 18, 2026 with an annual pension amount of \$6,008.43 or \$500.70 monthly.
- h. Consideration of a request to approve the Normal Retirement from Robert Lavoie, Bristol Fire Department, Local 773 Union effective July 07, 2026 with an annual pension amount of \$77,671.14 or \$2,979.17 bi-weekly.
- i. Consideration of a request to approve the Early Retirement from Patrick Palmese, Bristol Public Works Department, Local 233 Union effective July 28, 2026 with an annual pension amount of \$5,985.95 or \$498.83 monthly.
- j. Consideration of a request to approve the Deferred Retirement Options Pension (**DROP**) for Captain James Plaster, Bristol Fire Department, Local 773 Union effective July 25, 2026.
- k. Consideration of a request to approve the Normal Retirement from Lisa Reek, Bristol Board of Education, Local# 2267 Union effective July 07, 2026 with an annual pension amount of \$37,731.60 or \$3,144.30 monthly.
- l. Consideration of a request to approve the Normal Retirement from Edith Saucier, Bristol Board of Education Department, Local #2267 Union effective June 26, 2026 with an annual pension amount of \$22,338.96 or \$1,861.58 monthly.

A motion was made by Mayor Zoppo and seconded by Commissioner DeNoto and it was unanimously voted to:

“Approve Consent Agenda Items 5a through 5l.”

6. Investment Review – Beirne Wealth Consulting, LLC.

John Oliver provided an update on the Retirement Fund’s investment portfolio, noting that the portfolio continues to perform well despite market volatility. He discussed current market conditions, interest rates, bonds, and the Fund’s asset allocation. The Board will continue to monitor the portfolio and consider potential adjustments and investment opportunities.

John reported that approximately 16% of the portfolio is unvalued as of 8/31. This includes approximately 35% which is only valued quarterly. The portfolio market value is \$994,636,516.

Credit – Market Value - \$168,762,434 = 16.97% of portfolio.

- High Quality Credit - \$64,064,095 = 6.44% of portfolio.
- Multi-Credit - \$104,698,339 = 10.53% of portfolio.

Equity - Market Value - \$535,220,322 = 53.81% of portfolio.

- Total US Equity - \$318,826,280 = 32.05% of portfolio.
- Total International Developed - \$106,302,018 = 10.69% of portfolio
- Total International Emerging - \$21,713,085 = 2.18% of portfolio

- Private Equity - \$88,378,939 = 8.89% of portfolio.

Alternatives - Market Value - \$284,304,886= 28.58% of portfolio.

- Real Estate - \$65,903,214 = 6.63% of portfolio.
- Commodities - \$2,339,990 = 0.24% of portfolio.

Differentiated Return Stream - Market Value - \$216,061,682 = 21.72% of portfolio.

Cash - Market Value - \$6,348,874 = 0.64% of portfolio.

7. Any other business proper to come before meeting.

None.

At 5:12 p.m. a motion was made by Commissioner Maikowski and seconded by Comptroller Waldron and it was unanimously voted to:

“Adjourn.”

Respectively submitted,

Diane M. Waldron
Comptroller and Secretary, Retirement Board

Treasurer's Report
Police, Firefighters, Retirement System Fund
August 2026

	Police 710	Firefighter 711	Retirement 712/715	Total
<u>Pension Funds in Pension Bank Accounts</u>				
CASH & CASH EQUIVALENTS: 8/01/2026	\$ 292,846.38	\$ 154,950.74	\$ 345,448.74	\$ 793,245.86
<u>RECEIPTS:</u>				
Employee Contributions City/BDA/WPC	45,750.03	25,910.66	82,220.48	153,881.17
Employee Contributions BOE			59,561.80	59,561.80
Employee Contributions Health Dept			7,401.89	7,401.89
Employee Contributions Water Dept			11,009.01	11,009.01
Employer Contributions BOE			-	-
Employer Contributions City/BDA/WPC			-	-
Employer Contributions Water Dept			-	-
Employee Contributions Buy Back			-	-
Employee Contributions Fire Dept Healthcare 1.00%			8,636.71	8,636.71
Employee Contributions Police Healthcare 1.625%, 1.875%			15,249.70	15,249.70
Employee Contributions Retiree Healthcare -Health Dept - 1.5%			-	-
Employee Contributions Retiree Healthcare 233 - 1.5%, 1.75%			10,815.04	10,815.04
Employee Contributions Retiree Healthcare BPSA - 1.5%, 1.75%			7,502.06	7,502.06
Employee Contributions Retiree Healthcare - 1338 -1.5%, 1.75%			11,156.59	11,156.59
Employee Contributions Retiree Healthcare -NBAR - 1.5%, 1.75%			1,195.81	1,195.81
Employee Contributions Retiree Healthcare -BOE NBAR / 818- 1.5%			5,084.03	5,084.03
Miscellaneous Income			-	-
Interest	160.20	87.43	96.62	344.25
Total Receipts, Contributions and Interest	45,910.23	25,998.09	219,929.74	291,838.06
<u>EXPENDITURES:</u>				
Pensions Paid P, F, R total retirees	798,454.55	487,026.28	1,742,967.04	
Refund of Contributions / Interest	-	-	44,966.77	44,966.77
Fiduciary Insurance	-	-	-	-
Legal- Robinson & Cole	-	-	-	-
Actuary- Milliman	-	-	-	-
Accountant/Bookkeeper Salaries (Note 1)	-	-	-	-
Comptroller/Assistant to Comptroller Salaries (Note 1)	-	-	-	-
Postage (Note 1)	-	-	-	-
Other Expenses / (Revenue) (Tyler Technologies)	-	-	-	-
Total Expenditures	798,454.55	487,026.28	1,787,933.81	3,073,414.64
CURRENT MONTH, Surplus/(deficit)	(752,544.32)	(461,028.19)	(1,568,004.07)	(2,781,576.58)
TRSFER IN-FIDELITY TO PENSION	870,000.00	530,000.00	1,470,000.00	2,870,000.00
CASH & CASH EQUIVALENTS: 8/31/2026	\$ 410,302.06	\$ 223,922.55	\$ 247,444.67	\$ 881,669.28
(Beginning Bal+Current Month+Transfer in)				
<u>Pension Trust Funds</u>				
Market Value at July 1, 2025 (Note 2)				\$ 861,187,683
Actuarial Value at July 1, 2025 (Note 2)				\$ 811,529,905
Accrued Liability				\$ (640,465,082)
Pension Surplus (Unfunded Liability)				\$ (171,064,823)
Funded Ratio= Actuarial Value divided by Accrued Liability				126.7%

Note 1: Amount will be invoiced quarterly by the Comptroller's office to the Pension fund.

Note 2: Source: Milliman Actuarial Valuation as of July 1, 2025 projected for fiscal year 2026-27, final report dated December 11, 2025.

**CITY OF BRISTOL-GENERAL CITY RETIREMENT
BENEFIT CALCULATION**

Department: BOE	Employee: Karen Biernat	Date of Birth: [REDACTED]
Group : BESA Union	Soc.Sec: "On File"	Date of Hire: [REDACTED]
		Date of Retire: 8/8/2026 87 rule:80/85

Normal Retirement

3 Month Rule

CALENDAR YEAR	GROSS EARNINGS	PENSION CALCULATION
2026	\$ 60,617.00 *	Highest Three Years:
2025	\$ 64,891.46 *	
2024	\$ 58,063.80 *	\$ 60,617.00
2023	\$ 56,327.19 *	\$ 64,891.46
	\$ (33,796.31) *	\$ 58,063.80
2022	\$ 55,815.77	\$ 56,327.19
2021	\$ 53,172.32	\$ (33,796.31)
2020	\$ 53,051.15	
2019	\$ 52,368.64	Calculation: \$ 206,103.14
2018	\$ 49,736.04	
2017	\$ 48,181.63	Sum Of Highest Three Years Divided By 3
		= Average Annual Earnings
		\$ 206,103.14 x 1/3 =
		<u>\$ 68,701.05</u>
		\$ 68,701.05 Average Annual Earnings
		x .0240 Percentage Factor
		\$ 1,648.83
		x 22 Years of Service
		\$ 36,274.26 Annual Pension: Normal Retirement
		<u>\$ 3,022.86</u> Monthly Pension: Normal Retirement

Comments: City Retirement Benefits are Exclusive of Social Security Benefits.
2026 Gross Wages include an accrual payout of \$ 19,887.55

Prepared by: <u>Lindsey Narter</u>	Date: <u>8/25/26</u>
Reviewed by: <u>Robin O. Marnick</u>	Date: <u>8/28/26</u>
Approved by: <u>Deane M. Waldron</u>	Date: <u>8/27/26</u>
Board Approved: _____	Date: _____

CITY OF BRISTOL-GENERAL CITY RETIREMENT
BENEFIT CALCULATION

Department: Parks Department
Group : Local #1338

Employee: Dean Dionne
Soc.Sec: "On File"

Date of Retire: 8/4/2026 81 rule:80/85

Normal Retirement

3 Month Rule

CALENDAR YEAR	GROSS EARNINGS	PENSION CALCULATION
2026	\$ 70,299.97 *	Highest Three Years:
2025	\$ 63,912.22	
2024	\$ 70,008.01	\$ 70,299.97
2023	\$ 83,175.79 *	\$ 83,175.79
2022	\$ 80,769.26 *	\$ 80,769.26
2021	\$ 77,279.54 *	\$ 77,279.54
	\$ (45,520.82) *	\$ (45,520.82)
2020	\$ 62,678.91	
2019	\$ 66,723.35	Calculation: \$ 266,003.74
2018	\$ 62,897.66	
2017	\$ 59,050.08	Sum Of Highest Three Years Divided By 3
		= Average Annual Earnings
		\$ 266,003.74 x 1/3 =
		\$ 88,667.91
		\$ 88,667.91 Average Annual Earnings
		x .0240 Percentage Factor
		\$ 2,128.03
		x 24 Years of Service
		\$ 51,072.72 Annual Pension: Normal Retirement
		\$ 4,256.06 Monthly Pension: Normal Retirement

Comments: City Retirement Benefits are Exclusive of Social Security Benefits.
2026 Gross Wages include an accrual payout of \$ 28,448.67

Prepared by: Lindy Norton

Date: 8/25/26

Reviewed by: Robin A Manule

Date: 8/28/26

Approved by: Diane M Waldron

Date: 8/27/26

Board
Approved:

Date:

PRELIMINARY REPORT PREPARED FOR:



Your Strategic Partner for Defined Benefit Plans

Period Ending 8/31/2026

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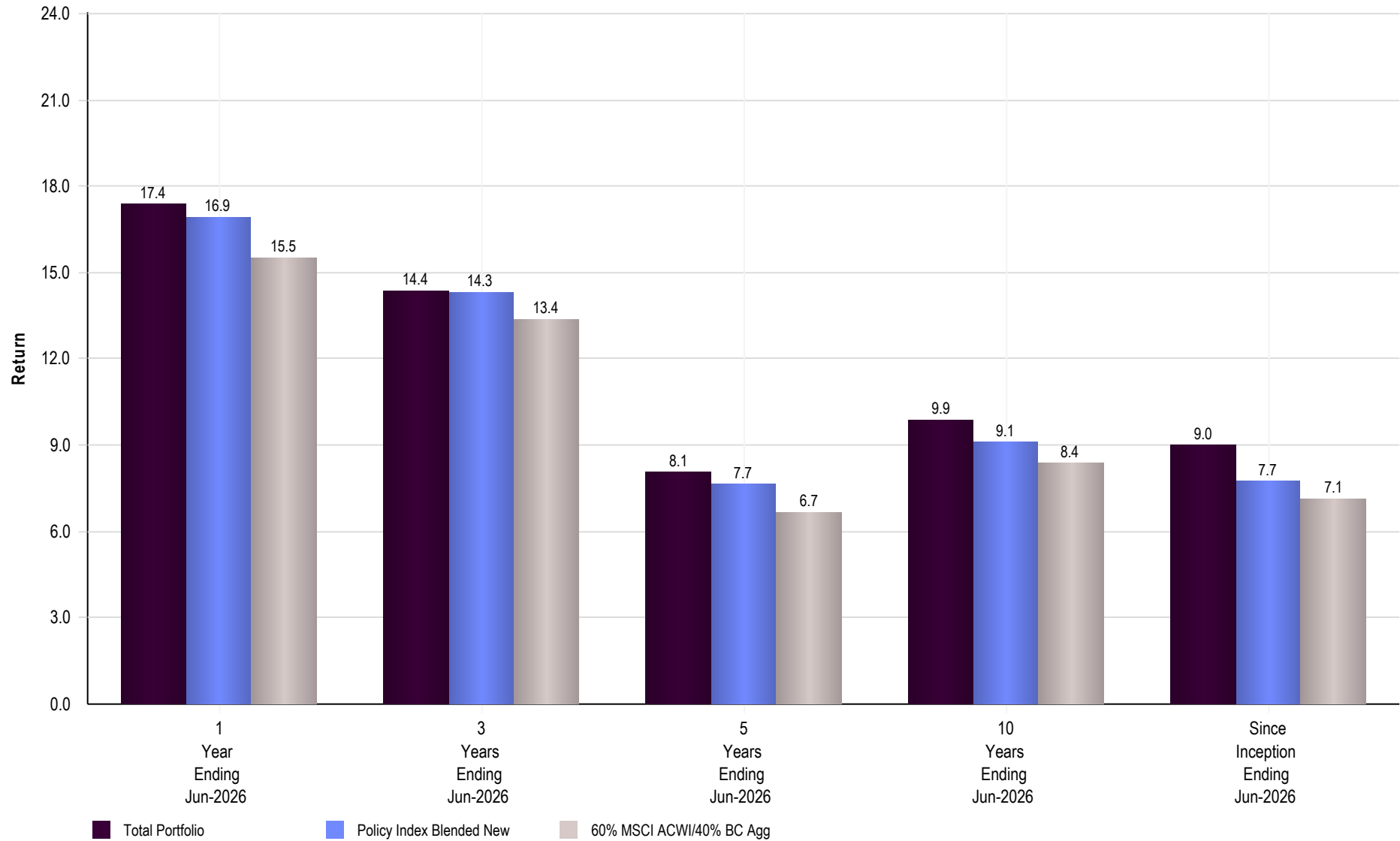
Periods Ending 08/31/26

Name	1 Month	Last 3 Months	YTD	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years
US Equity									
Russell 3000 Index	2.7	2.0	13.4	20.1	20.6	11.8	14.8	14.7	11.0
S&P 500 Index	2.7	1.7	13.1	20.4	21.0	12.8	15.4	15.1	11.1
Russell 1000 Index	2.8	1.9	13.0	19.8	20.8	12.1	15.1	15.0	11.1
Russell 1000 Growth Index	3.7	-3.9	4.1	10.8	21.1	11.9	18.0	16.9	9.6
Russell 1000 Value Index	2.0	8.3	23.1	29.7	19.8	11.8	11.8	12.6	12.1
Russell Midcap Index	1.9	4.4	16.7	17.9	16.8	8.1	11.7	12.5	12.7
Russell 2000 Index	1.0	1.6	20.0	26.5	17.5	6.8	10.6	11.3	10.1
Russell 2000 Growth Index	1.6	-0.9	16.9	23.2	17.0	5.0	10.7	11.4	7.0
Russell 2000 Value Index	0.3	4.3	23.4	30.0	17.9	8.5	10.1	10.9	12.7
International Equity									
MSCI AC World Index	2.7	2.0	14.6	22.8	21.0	11.4	13.1	11.7	-
MSCI AC World ex USA	2.6	2.4	17.4	27.9	20.8	9.9	10.2	8.0	-
MSCI EAFE Index	2.0	4.1	14.2	22.2	18.8	9.9	10.1	8.5	8.0
MSCI Emerging Markets Index	3.4	-1.1	24.4	39.7	23.8	8.7	9.7	6.4	-
Fixed Income									
90 Day U.S. Treasury Bill	0.3	0.9	2.4	3.7	4.6	3.6	2.4	1.6	4.8
Blmbg. U.S. Aggregate	0.4	-0.7	-0.3	1.9	4.1	-0.3	1.4	2.0	7.4
Blmbg. U.S. Gov't/Credit	0.4	-0.7	-0.5	1.5	3.9	-0.5	1.4	2.1	7.3
Bloomberg U.S. Municipal Bond Index	-0.2	-1.1	0.2	4.1	3.4	0.5	1.9	2.9	6.9
Blmbg. U.S. Corp: High Yield Index	1.0	1.0	2.7	4.9	8.5	4.1	5.4	6.1	8.6
Real Estate									
FTSE NAREIT All REITs Index	-2.6	1.0	13.8	11.0	9.7	1.8	5.5	8.1	10.7
NCREIF Property Index	-	-	-	-	-	-	-	-	-
Alternatives									
Barclay Hedge Fund Index	2.4	1.9	8.4	12.9	11.5	6.2	6.9	6.1	-
Inflation									
CPI - All Urban Consumers (SA)	-	-	-	-	-	-	-	-	3.1

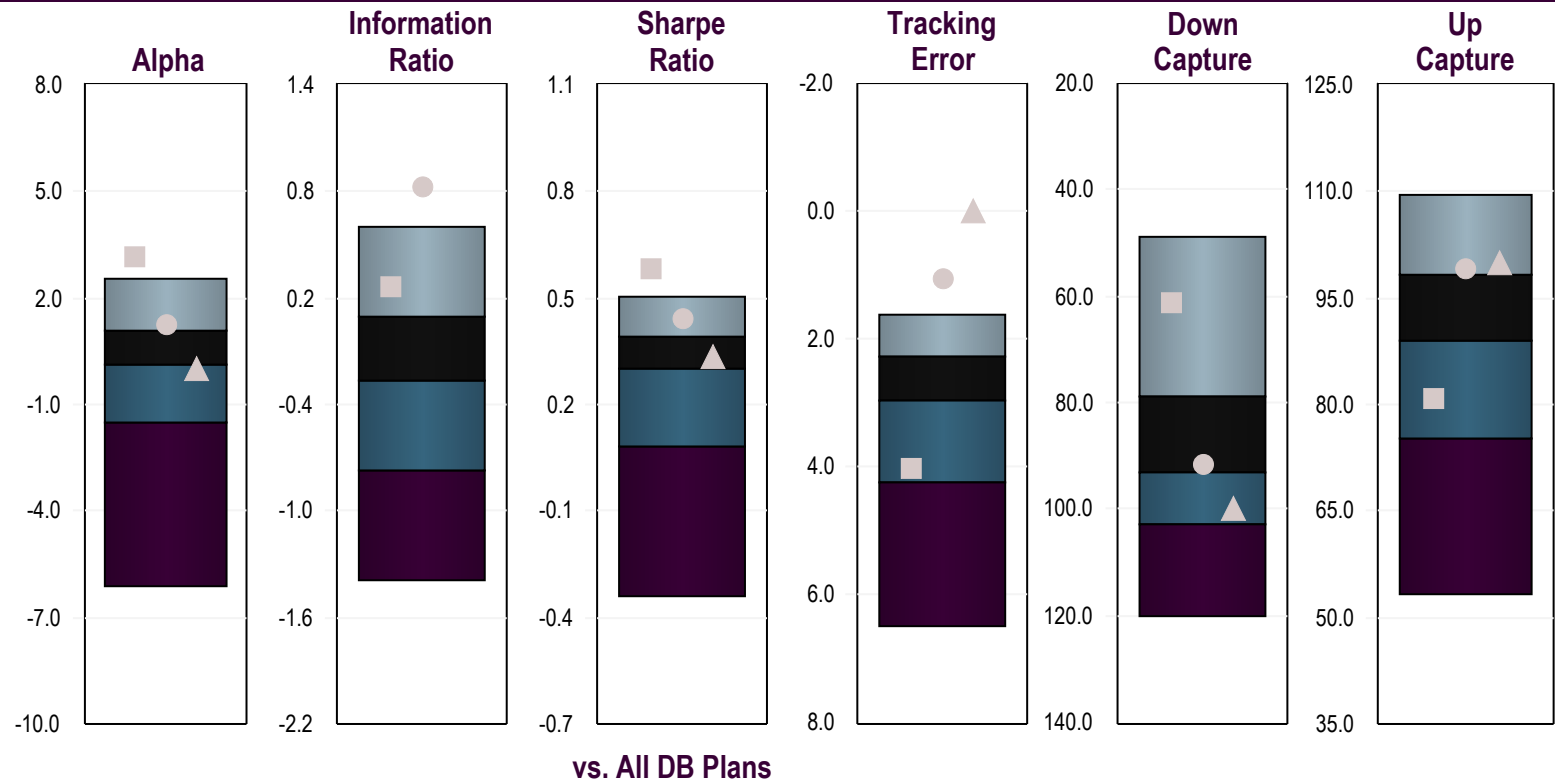
Trailing Net of Fees Returns vs. Index

Run Date: September 8, 2026

As of: June 30, 2026



Less than 1% of the portfolio is unvalued as of 6/30.

Total Portfolio

■ Total Portfolio
 ● Policy Index Blended New
 ▲ 60% MSCI ACWI/40% BC Agg

5
Years
Ending
Jun-2026

3.2 (3)
1.3 (21)
0.0 (55)

5
Years
Ending
Jun-2026

0.3 (16)
0.8 (2)
-

5
Years
Ending
Jun-2026

0.6 (3)
0.4 (14)
0.3 (40)

5
Years
Ending
Jun-2026

4.0 (71)
1.1 (1)
0.0 (1)

5
Years
Ending
Jun-2026

61.4 (9)
91.4 (47)
100.0 (67)

5
Years
Ending
Jun-2026

80.9 (66)
99.0 (24)
100.0 (21)

5th Percentile
1st Quartile
Median
3rd Quartile
95th Percentile

2.5
1.1
0.1
-1.5
-6.1

0.6
0.1
-0.3
-0.8
-1.4

0.5
0.4
0.3
0.1
-0.3

1.6
2.3
3.0
4.3
6.5

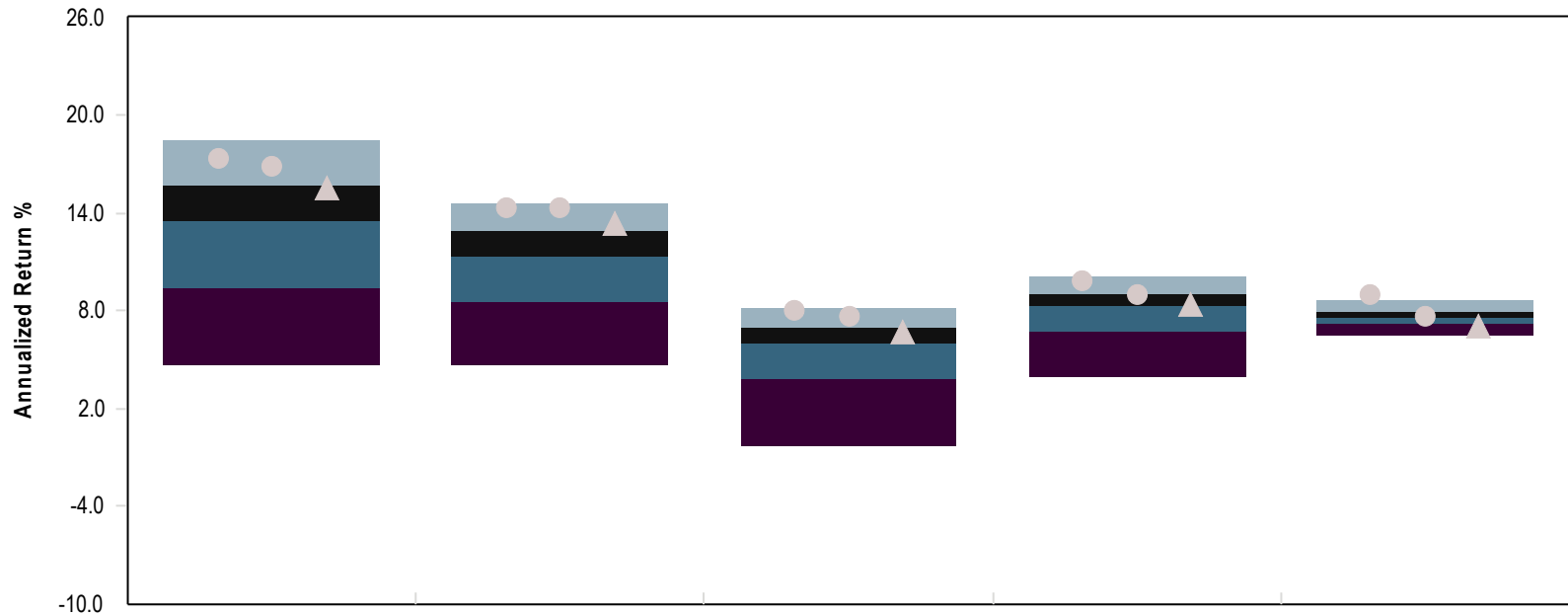
48.8
78.8
93.2
102.9
120.1

109.4
98.3
88.9
75.3
53.2

Parentheses contain percentile rankings.
 Calculation based on monthly periodicity.

Less than 1% of the portfolio is unvalued as of 6/30.

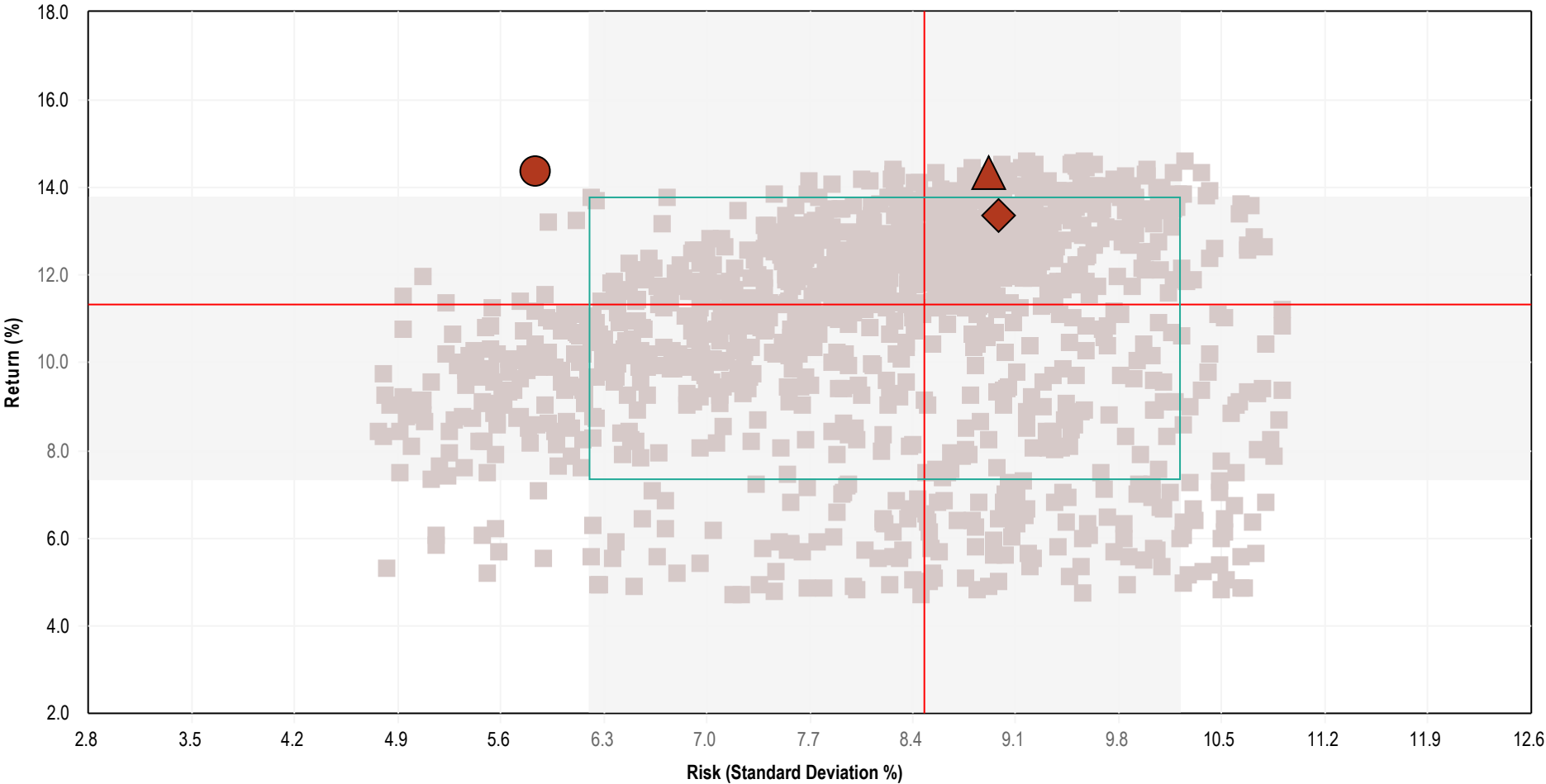
Total Portfolio vs. All DB Plans



	Period				
	1 Year Ending Jun-2026	3 Years Ending Jun-2026	5 Years Ending Jun-2026	10 Years Ending Jun-2026	Since Inception Ending Jun-2026
● Total Portfolio	17.4 (10)	14.4 (7)	8.1 (6)	9.9 (7)	9.0 (3)
● Policy Index Blended New	16.9 (14)	14.3 (7)	7.7 (12)	9.1 (24)	7.7 (39)
▲ 60% MSCI ACWI/40% BC Agg	15.5 (27)	13.4 (18)	6.7 (34)	8.4 (48)	7.1 (83)
5th Percentile	18.5	14.6	8.1	10.1	8.6
1st Quartile	15.7	12.9	7.0	9.1	8.0
Median	13.5	11.3	6.0	8.3	7.6
3rd Quartile	9.4	8.5	3.8	6.7	7.2
95th Percentile	4.6	4.7	-0.3	3.9	6.5
Population	1,632	1,574	1,498	1,316	99

Parentheses contain percentile rankings.
Calculation based on monthly periodicity.
Less than 1% of the portfolio is unvalued as of 6/30.

3 Years vs. All DB Plans as of June 30, 2026

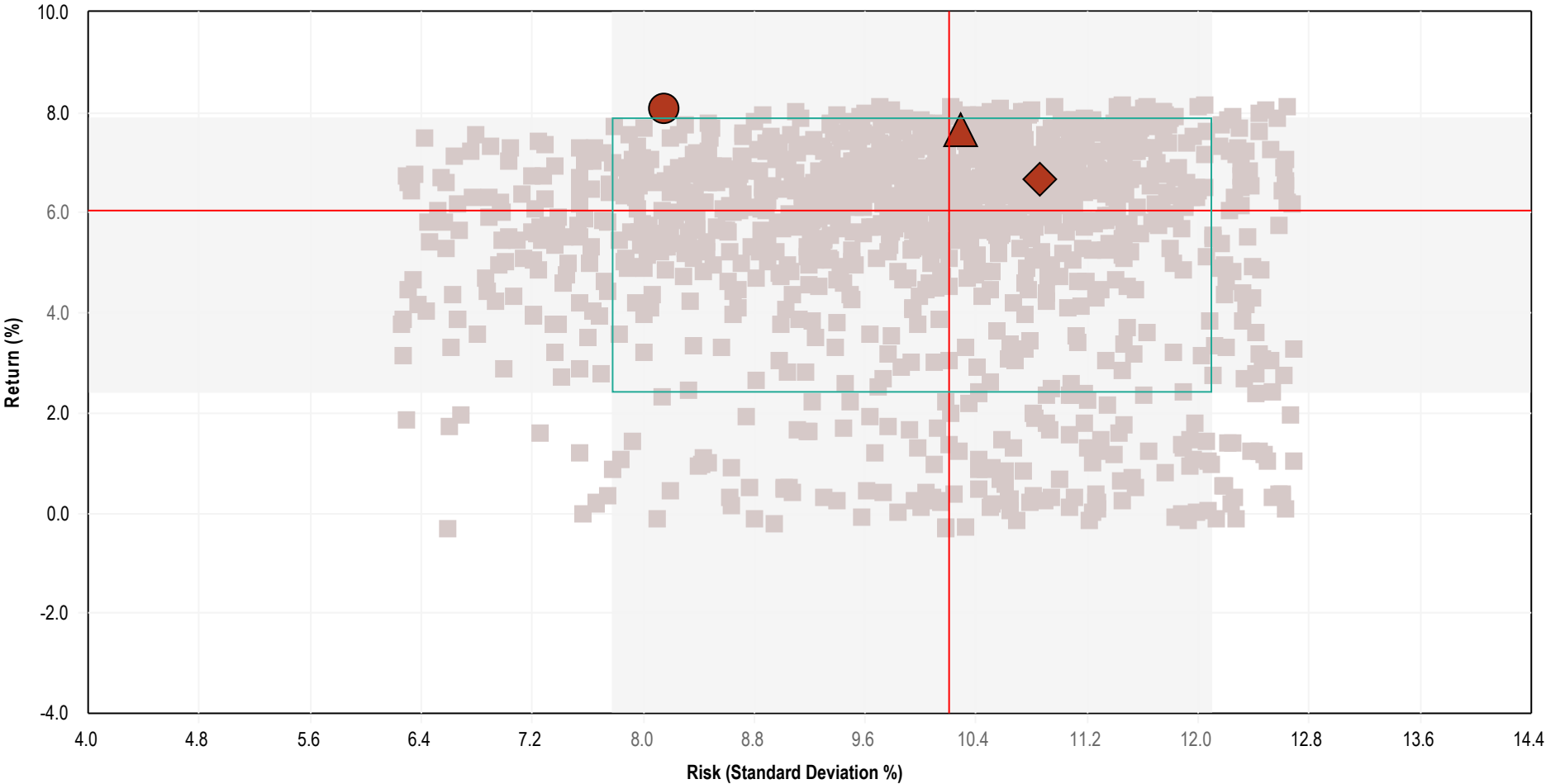


	Return	Standard Deviation
● Total Portfolio	14.4	5.8
▲ Policy Index Blended New	14.3	8.9
◆ 60% MSCI ACWI/40% BC Agg	13.4	9.0
— Median	11.3	8.5

Calculation based on monthly periodicity.

Less than 1% of the portfolio is unvalued as of 6/30.

5 Years vs. All DB Plans as of June 30, 2026

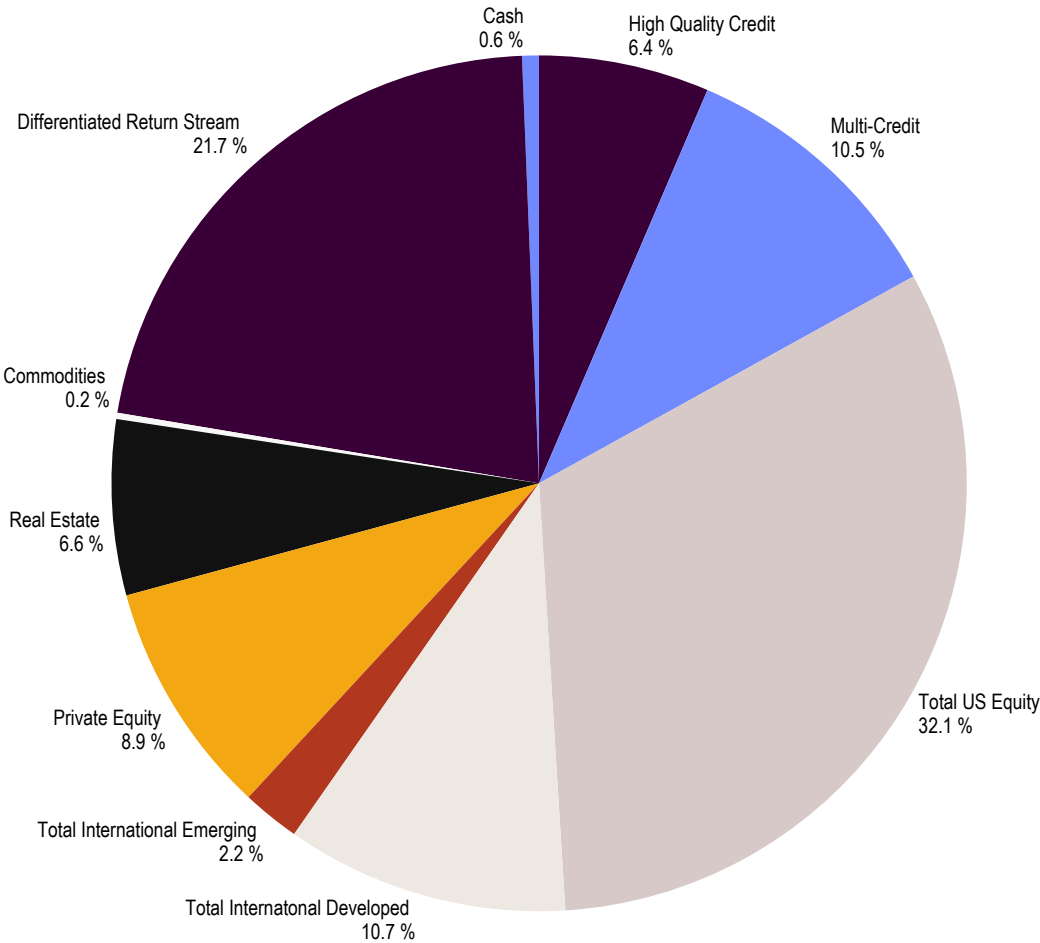


	Return	Standard Deviation
● Total Portfolio	8.1	8.1
▲ Policy Index Blended New	7.7	10.3
◆ 60% MSCI ACWI/40% BC Agg	6.7	10.9
— Median	6.0	10.2

Calculation based on monthly periodicity.

Less than 1% of the portfolio is unvalued as of 6/30.

Asset Allocation



Total Portfolio

Run Date: September 8, 2026

As of August 31, 2026

	Market Value (\$)	% of Portfolio	Month	Quarter	YTD	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Years	Inception (%)	Inception Date
Total Portfolio	994,636,516	100.00	3.10	2.39	8.74	15.99	14.94	8.14	9.78	8.51	9.03	Jan-92
<i>Policy Index Blended New</i>			1.98	1.19	9.49	15.29	14.73	7.54	8.91	8.49	7.75	
<i>60% MSCI ACWI/40% BC Agg</i>			1.76	0.88	8.43	13.95	13.78	6.45	8.20	7.63	7.15	
Credit	168,762,434	16.97	0.13	2.27	1.72	8.12	8.12	5.04	-	-	6.72	Jan-19
<i>Blmbg. U.S. Aggregate</i>			0.39	-0.68	-0.31	1.89	4.08	-0.29	1.40	2.01	1.77	
High Quality Credit	64,064,095	6.44	0.34	0.80	-0.69	3.02	4.80	2.20	-	-	4.24	Jan-19
<i>Blmbg. U.S. Aggregate</i>			0.39	-0.68	-0.31	1.89	4.08	-0.29	1.40	2.01	1.77	
Multi-Credit	104,698,339	10.53	0.00	3.20	3.29	12.09	10.58	8.01	-	-	9.66	Jan-19
<i>Blmbg. U.S. Corp: High Yield Index</i>			0.97	0.99	2.69	4.88	8.52	4.13	5.39	6.08	6.04	
Equity	535,220,322	53.81	5.87	2.71	9.93	19.04	19.93	10.26	-	-	15.33	Jan-19
<i>MSCI AC World Index</i>			2.70	2.01	14.61	22.81	21.00	11.39	13.12	11.70	15.23	
Total US Equity	318,826,280	32.05	3.09	2.19	11.62	-	-	-	-	-	11.62	Jan-26
<i>Russell 3000 Index</i>			2.74	1.95	13.37	20.10	20.62	11.80	14.84	14.71	13.37	
Total International Developed	106,302,018	10.69	22.00	7.16	12.24	-	-	-	-	-	12.24	Jan-26
<i>MSCI EAFE Index</i>			2.00	4.10	14.24	22.19	18.84	9.91	10.07	8.52	14.24	
Total International Emerging	21,713,085	2.18	4.57	-1.81	23.12	-	-	-	-	-	23.12	Jan-26
<i>MSCI Emerging Markets Index</i>			3.40	-1.10	24.35	39.66	23.82	8.67	9.73	6.36	24.35	
Private Equity	88,378,939	8.89	0.00	0.59	-1.21	-2.00	9.43	13.90	14.18	-	8.76	Jan-12
<i>7.5% Annual Return</i>			0.60	1.82	4.94	7.50	7.50	7.50	7.50	7.50	7.50	
Alternatives	284,304,886	28.58	0.00	1.89	10.95	15.68	12.03	8.84	-	-	7.19	Jan-19
<i>Barclay Hedge Fund Index</i>			2.45	1.92	8.40	12.87	11.55	6.15	6.91	6.09	8.12	
Real Estate	65,903,214	6.63	0.00	1.30	2.68	5.13	0.35	1.27	-	-	3.02	Jan-19
<i>NCREIF Property Index</i>			0.00	1.24	2.44	4.86	1.07	3.21	4.66	6.90	3.83	
Commodities	2,339,990	0.24	0.00	0.00	3.96	6.70	2.21	1.76	-	-	-2.14	Jan-19
<i>Bloomberg Commodity Index Total Return</i>			7.39	5.63	32.06	42.79	15.13	12.22	8.12	0.66	11.38	
Differentiated Return Stream	216,061,682	21.72	0.00	2.12	13.91	19.54	17.53	12.45	-	-	8.97	Jan-19
<i>CPI+2%</i>			-	-	-	-	-	-	-	-	-	
Cash	6,348,874	0.64	0.29	0.85	2.29	3.59	4.35	3.47	-	-	2.54	Jan-19
<i>90 Day U.S. Treasury Bill</i>			0.28	0.90	2.37	3.71	4.56	3.65	2.40	1.61	2.76	

Approx. 16% of the portfolio is unvalued as of 8/31. Additionally, This there is approx. 35% which is only valued quarterly.

Policy Index-Blended New = MSCI ACWI 60% / BBgBarc US Aggregate TR 30% / Barclay Hedge Fund Index 10%.

Total Portfolio

From 5/1/2022-12/31/2025 the policy Index-Blended New consists of MSCI ACWI 55% / BBgBarc US Aggregate TR 25% / Barclay Hedge Fund Index 20%. From 4/30/2022-1/1/2019 the Policy Index Blended New consists of MSCI ACWI 55% / BBgBarc US Aggregate TR 25% / HFRI Fund of Funds Composite Index 20%. Prior to 1/1/2019 the Policy Index Blended New consists of 15% Russell 1000 Growth, 15% Russell 1000 Value, 5% Russell MidCap, 13.6% MSCI EAFE, 7.5% MSCI Emerging Markets, 21.3% BC US Aggregate, 7.6% BofA HY BB-B Rated Constrained Index, 10% HFRX Global Hedge Fund Index, 5% Private Equity Actual.

As of August 31, 2026

	1 Month	YTD	Jul-2026 To Aug-2026	1 Year	3 Years	5 Years
Best ↑ ↓ Worst	Total International Developed 22.0 %	Total International Emerging 23.1 %	Total International Developed 19.8 %	Public Equity 24.2 %	Public Equity 22.5 %	Private Equity 13.9 %
	Public Equity 7.1 %	Differentiated Return Stream 13.9 %	Public Equity 5.7 %	Differentiated Return Stream 19.5 %	Differentiated Return Stream 17.5 %	Differentiated Return Stream 12.4 %
	Total International Emerging 4.6 %	Public Equity 12.4 %	Total US Equity 2.2 %	Multi-Credit 12.1 %	Multi-Credit 10.6 %	Public Equity 11.1 %
	Total US Equity 3.1 %	Total International Developed 12.2 %	Cash 0.6 %	Commodities 6.7 %	Private Equity 9.4 %	Multi-Credit 8.0 %
	High Quality Credit 0.3 %	Total US Equity 11.6 %	Multi-Credit 0.0 %	Real Estate 5.1 %	High Quality Credit 4.8 %	Cash 3.5 %
	Cash 0.3 %	Commodities 4.0 %	Private Equity 0.0 %	Cash 3.6 %	Cash 4.3 %	High Quality Credit 2.2 %
	Multi-Credit 0.0 %	Multi-Credit 3.3 %	Real Estate 0.0 %	High Quality Credit 3.0 %	Commodities 2.2 %	Commodities 1.8 %
	Private Equity 0.0 %	Real Estate 2.7 %	Commodities 0.0 %	Private Equity -2.0 %	Real Estate 0.3 %	Real Estate 1.3 %
	Real Estate 0.0 %	Cash 2.3 %	High Quality Credit -0.3 %			
	Commodities 0.0 %	High Quality Credit -0.7 %	Differentiated Return Stream -1.5 %			
	Differentiated Return Stream 0.0 %	Private Equity -1.2 %	Total International Emerging -2.0 %			

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INDEX DEFINITIONS

- Citigroup 3 Month T-Bill measures monthly return equivalents of yield averages that are not marked to market. The Three-Month Treasury Bill Indexes consist of the last three three-month Treasury bill issues.
- Bloomberg Barclays Treasury U.S. T-Bills-1-3 Month Index includes aged U.S. Treasury bills, notes and bonds with a remaining maturity from 1 up to (but not including) 3 months. It excludes zero coupon strips.
- Bloomberg Barclays Capital US Treasury Inflation Protected Securities Index consists of Inflation-Protection securities issued by the U.S. Treasury.
- Bloomberg Barclays Muni Index is a rules-based, market-value-weighted index engineered for the long-term tax-exempt bond market. Bonds must be rated investment-grade by at least two ratings agencies.
- Bloomberg Barclays Muni 1 Year Index is the 1-year (1-2) component of the Municipal Bond index.
- Bloomberg Barclays Muni 3 Year Index is the 3-year (2-4) component of the Municipal Bond index.
- Bloomberg Barclays Muni 5 Year Index is the 5-year (4-6) component of the Municipal Bond index.
- Bloomberg Barclays Muni 7 Year Index is the 7-year (6-8) component of the Municipal Bond index.
- Bloomberg Barclays Intermediate U.S. Gov't/Credit is the Intermediate component of the U.S. Government/Credit index, which includes securities in the Government and Credit Indices. The Government Index includes treasuries and agencies, while the credit index includes publicly issued U.S. corporate and foreign debentures and secured notes that meet specified maturity, liquidity, and quality requirements.
- Bloomberg Barclays U.S. Aggregate Index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset backed securities.
- Bloomberg Barclays Global Aggregate ex. USD Indices represent a broad-based measure of the global investment-grade fixed income markets. The two major components of this index are the Pan-European Aggregate and the Asian-Pacific Aggregate Indices. The index also includes Eurodollar and Euro-Yen corporate bonds and Canadian government, agency and corporate securities.
- Bloomberg Barclays U.S. Corporate High Yield Index covers the universe of fixed rate, non-investment grade debt. Eurobonds and debt issues from countries designated as emerging markets (sovereign rating of Baa1/BBB+/BBB+ and below using the middle of Moody's, S&P, and Fitch) are excluded, but Canadian and global bonds (SEC registered) of issuers in non-EMG countries are included.
- JP Morgan Government Bond Index-Emerging Market (GBI-EM) Index is a comprehensive, global local emerging markets index, and consists of regularly traded, liquid fixed-rate, domestic currency government bonds to which international investors can gain exposure.
- The S&P 500 is a capitalization-weighted index of 500 stocks designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries.
- The Dow Jones Industrial Index is a price-weighted average of 30 blue-chip stocks that are generally the leaders in their industry.
- The NASDAQ is a broad-based capitalization-weighted index of stocks in all three NASDAQ tiers: Global Select, Global Market and Capital Market.
- Russell 3000 is a market-cap-weighted index which consists of roughly 3,000 of the largest companies in the U.S. as determined by market capitalization. It represents nearly 98% of the investable U.S. equity market.
- Russell 1000 consists of the largest 1000 companies in the Russell 3000 Index.
- Russell 1000 Growth measures the performance of those Russell 1000 companies with higher P/B ratios and higher forecasted growth values.
- Russell 1000 Value measures the performance of those Russell 1000 companies with lower P/B ratios and lower forecasted growth values.
- Russell Mid Cap measures the performance of the 800 smallest companies in the Russell 1000 Index.
- Russell Mid Cap Growth measures the performance of those Russell Mid Cap companies with higher P/B ratios and higher forecasted growth values.
- Russell Mid Cap Value measures the performance of those Russell Mid Cap companies with lower P/B ratios and lower forecasted growth values.

- Russell 2000 consists of the 2,000 smallest U.S. companies in the Russell 3000 index.
- Russell 2000 Growth measures the performance of the Russell 2000 companies with higher P/B ratios and higher forecasted growth values.
- Russell 2000 Value measures the performance of those Russell 2000 companies with lower P/B ratios and lower forecasted growth values.
- Russell 2500 consists of the 2,500 smallest U.S. companies in the Russell 3000 index.
- Russell 2500 Growth measures the performance of the Russell 2500 companies with higher P/B ratios and higher forecasted growth values.
- Russell 2500 Value measures the performance of those Russell 2500 companies with lower P/B ratios and lower forecasted growth values.
- MSCI World captures large and mid-cap representation across 23 Developed Markets countries. With 1,645 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.
- MSCI ACWI (All Country World Index) ex. U.S. Index captures large and mid-cap representation across 22 of 23 Developed Markets countries (excluding the United States) and 23 Emerging Markets countries. With 1,859 constituents, the index covers approximately 85% of the global equity opportunity set outside the US.
- MSCI ACWI (All Country World Index) ex. U.S. Small Cap Index captures small cap representation across 22 of 23 Developed Markets countries (excluding the US) and 23 Emerging Markets countries. With 4,368 constituents, the index covers approximately 14% of the global equity opportunity set outside the US.
- MSCI EAFE is an equity index which captures large and mid-cap representation across Developed Markets countries around the world, excluding the US and Canada. With 930 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.
- MSCI EAFE Value captures large and mid-cap securities exhibiting overall value style characteristics across Developed Markets countries around the world, excluding the US and Canada. The value investment style characteristics for index construction are defined using three variables: book value to price, 12-month forward earnings to price and dividend yield. With 507 constituents, the index targets 50% coverage of the free float-adjusted market capitalization of the MSCI EAFE Index.
- MSCI EAFE Growth captures large and mid-cap securities exhibiting overall growth style characteristics across Developed Markets countries around the world, excluding the US and Canada. The growth investment style characteristics for index construction are defined using five variables: long-term forward EPS growth rate, short-term forward EPS growth rate, current internal growth rate and long-term historical EPS growth trend and long term historical sales per share growth trend. With 542 constituents, the index targets 50% coverage of the free float-adjusted market capitalization of the MSCI EAFE Index.
- MSCI Emerging Markets captures large and mid-cap representation across 23 Emerging Markets countries. With 836 constituents, the index covers approximately 85% of the free-float adjusted market capitalization in each country.
- Consumer Price Index is a measure of prices paid by consumers for a market basket of consumer goods and services. The yearly (or monthly) growth rates represent the inflation rate.
- FTSE NAREIT Equity REITs Index contains all Equity REITs not designed as Timber REITs or Infrastructure REITs.
- S&P Developed World Property defines and measures the investable universe of publicly traded property companies domiciled in developed markets. The companies in the index are engaged in real estate related activities, such as property ownership, management, development, rental and investment.
- S&P Developed World Property x U.S. defines and measures the investable universe of publicly traded property companies domiciled in developed countries outside of the U.S. The companies included are engaged in real estate related activities, such as property ownership, management, development, rental and investment.
- Bloomberg Commodity Index is calculated on an excess return basis and reflects commodity futures price movements. The index rebalances annually weighted 2/3 by trading volume and 1/3 by world production and weight-caps are applied at the commodity, sector and group level for diversification.
- HFRI Fund Weighted Composite Index is a global, equal-weighted index of over 2,000 single-manager funds that report to HFR Database. Constituent funds report monthly net of all fees performance in US Dollar and have a minimum of \$50 Million under management or a twelve (12) month track record of active performance. The HFRI Fund Weighted Composite Index does not include Funds of Hedge Funds.
- The Alerian MLP Index is the leading gauge of energy Master Limited Partnerships (MLPs). The float adjusted, capitalization-weighted index, whose constituents represent approximately 85% of total float-adjusted market capitalization, is disseminated real-time on a price-return basis (AMZ) and on a total-return basis.
- The Adjusted Alerian MLP Index is commensurate with 65% of the monthly returns of the Alerian MLP Index to incorporate the effect of deferred tax liabilities incurred by MLP entities.

DEFINITION OF KEY STATISTICS AND TERMS

- Returns: A percentage figure used when reporting historical average compounded rate of investment return. All returns are annualized if the period for which they are calculated exceeds one year.
- Universe Comparison: The universe compares the fund's returns to a group of other investment portfolios with similar investment strategies. The returns for the fund, the index and the universe percentiles are displayed. A percentile ranking of 1 is the best, while a percentile ranking of 100 is the worst. For example, a ranking of 50 indicates the fund outperformed half of the universe. A ranking of 25 indicates the fund was in the top 25% of the universe, outperforming 75%.
- Returns In Up/Down Markets: This measures how the fund performed in both up and down markets. The methodology is to segregate the performance for each time period into the quarters in which the market, as defined by the index, was positive and negative. Quarters with negative index returns are treated as down markets, and quarters with positive index returns are treated as up markets. Thus, in a 3 year or 12 quarter period, there might be 4 down quarters and 8 up quarters. A simple arithmetic average of returns is calculated for the fund and the index based on the up quarters. A simple arithmetic average of returns is calculated for the fund and the index based on the down quarters. The up-market capture ratio is the ratio of the fund's return in up markets to the index. The down-market capture ratio is the ratio of the fund's return in down markets to the index. Ideally, the fund would have a greater up market capture ratio than down market capture ratio.
- Standard Deviation: Standard deviation is a statistical measure of the range of performance within which the total returns of a fund fall. When a fund has a high standard deviation, the range of performance is very wide, meaning there is a greater volatility. Approximately 68% of the time, the total return of any given fund will differ from the average total return by no more than plus or minus the standard deviation figure. Ninety-five percent of the time, a fund's total return will be within a range of plus or minus two times the standard deviation from the average total return. If the quarterly or monthly returns are all the same the standard deviation will be zero. The more they vary from one another, the higher the standard deviation. Standard deviation can be misleading as a risk indicator for funds with high total returns because large positive deviations will increase the standard deviation without a corresponding increase in the risk of the fund. While positive volatility is welcome, negative is not.
- R-Squared: This reflects the percentage of a fund's movements that are explained by movements in its benchmark index. An R-squared of 100 means that all movements of a fund are completely explained by movements in the index. Conversely, a low R-squared indicates very few of the fund's movements are explained by movements in the benchmark index. R-squared can also be used to ascertain the significance of a particular beta. Generally, a higher R-squared will indicate a more reliable beta figure. If the R-squared is lower, then the beta is less relevant to the fund's performance. A measure of diversification, R-squared indicates the extent to which fluctuations in portfolio returns are explained by market. An R-squared = 0.70 implies that 70% of the fluctuation in a portfolio's return is explained by the fluctuation in the market. In this instance, overweighting or underweighting of industry groups or individual securities is responsible for 30% of the fund's movement.
- Beta: This is a measure of a fund's market risk. The beta of the market is 1.00. Accordingly, a fund with a 1.10 beta is expected to perform 10% better than the market in up markets and 10% worse than the market in down markets. It is important to note, however, a low fund beta does not imply the fund has a low level of volatility; rather, a low beta means only that the fund's market-related risk is low. Because beta analyzes the market risk of a fund by showing how responsive the fund is to the market, its usefulness depends on the degree to which the markets determine the fund's total risk (indicated by R-squared).
- Alpha: The Alpha is the nonsystematic return, or the return that cannot be attributed to the market. It can be thought of as how the manager performed if the market's return was zero. A positive alpha implies the manager added value to the return of the portfolio over that of the market. A negative alpha implies the manager did not contribute any value over the performance of the market.
- Sharpe Ratio: The Sharpe ratio is the excess return per unit of total risk as measured by standard deviation. Higher numbers are better, indicating more return for the level of risk experienced. The ratio is a fund's return minus the risk-free rate of return (30-day T-Bill rate) divided by the fund's standard deviation. The higher the Sharpe ratio, the more reward you are receiving per unit of total risk. This measure can be used to rank the performance of mutual funds or other portfolios.
- Treynor Ratio: The Treynor ratio measures returns earned in excess of that which could have been earned on a riskless investment per each unit of market risk. The ratio relates excess return over the risk-free rate to the additional risk taken; however, systematic risk is used instead of total risk. The Treynor ratio is similar to the Sharpe ratio, except in the fact that it uses the beta to evaluate the returns.
- Tracking Error: Tracking error measures the volatility of the difference in annual returns between the manager and the index. This value is calculated by measuring the standard deviation of the difference between the manager and index returns. For example, a tracking error of +/- 5 would mean there is about a 68% chance (1 standard deviation event) that the manager's returns will fall within +/- 5% of the benchmark's annual return.
- Information Ratio: The information ratio is a measure of the consistency of excess return. This value is determined by taking the annualized excess return over a benchmark (style benchmark by default) and dividing it by the standard deviation of excess return.
- Downside Risk: Downside risk is a measure similar to standard deviation but focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. The higher the factor, the riskier the product.