

Salary Committee
REGULAR MEETING MINUTES
Wednesday, December 20, 2023
Human Resources Conference Room
3rd Floor, City Hall

Present: Councilmembers Cheryl Thibeault, Sebastian Panioto, Erick Rosengren
Staff: Linda Milia and Mark J. Penney

1. CALL TO ORDER.

The regular meeting of the Salary Committee was called to order by Chairperson Cheryl Thibeault at 5:00 p.m.

2. APPROVAL OF MINUTES OF REGULAR SALARY COMMITTEE MEETING OF NOVEMBER 15, 2023.

On motion of Council Member Sebastian Panioto and seconded, it was unanimously voted: to approve the minutes of the regular Salary Committee meeting of November 15, 2023.

3. PROPOSAL FROM THE BUILDING OFFICIAL TO CHANGE THE REGULAR WORK WEEK FOR SOME BUILDING DEPARTMENT STAFF FROM 37.5 HOURS/WEEK TO 40 HOURS/WEEK THROUGH JUNE 30, 2024 PENDING AGREEMENT OF LOCAL #233.

On motion of Sebastian Panioto and seconded, it was unanimously voted to table this item to the January 2024 regular meeting of the Salary Committee.

4. PROPOSAL FROM THE DIRECTOR OF PUBLIC WORKS TO CHANGE THE TITLE AND UPGRADE THE SALARY CODE OF THE PUBLIC WORKS ANALYST POSITION.

On motion of Sebastian Panioto and seconded, it was unanimously voted to table this item to the January 2024 regular meeting of the Salary Committee.

5. PROPOSAL FROM THE DIRECTOR OF PUBLIC WORKS TO ADD A SECOND POSITION OF CIVIL ENGINEER; AND TO PROVIDE AN OPPORTUNITY FOR PROMOTION OF CIVIL ENGINEERS TO ASSISTANT CITY ENGINEERS UPON ATTAINMENT OF PROFESSIONAL ENGINEER LICENSING.

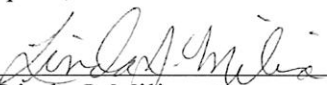
Public Works Director Raymond Rogozinski discussed the reasoning for his request which included the inability of the City to hire an Assistant Engineer and the expectation that his proposal may help with staff retention.

On motion of Erick Rosengren and seconded, it was unanimously voted: to recommend to City Council to approve a second position of Civil Engineer effective immediately; and to provide an opportunity for promotion of Civil Engineers to Assistant City Engineers upon attainment of Professional Engineer licensing; and to refer to Board of Finance for informational purposes.

6. TO ESTABLISH THE 2024 SALARY COMMITTEE MEETING SCHEDULE.

On motion of Council Member Sebastian Panioto and seconded, it was unanimously voted: to approve the 2024 Salary Committee meeting schedule.

7. At 5:43 p.m., on motion of Council Member Sebastian Panioto and seconded, it was voted: To adjourn.

ATTEST: 
Linda J. Milia
Recording Secretary