

Salary Committee
REGULAR MEETING MINUTES
Wednesday, February 21, 2024
Human Resources Conference Room
3rd Floor, City Hall

Present: Councilmembers Cheryl Thibeault and Sebastian Panioto attended via Zoom; Erick Rosengren
Staff: Linda Milia and Mark J. Penney

1. CALL TO ORDER.

The regular meeting of the Salary Committee was called to order by Chairperson Cheryl Thibeault at 5:01 p.m.

2. APPROVAL OF MINUTES OF REGULAR SALARY COMMITTEE MEETING OF JANUARY 17, 2024.

On motion of Councilmember Erick Rosengren and seconded, it was unanimously voted: to approve the minutes of the regular Salary Committee meeting of January 17, 2024.

3. TO CONSIDER A REQUEST BY THE EMERGENCY MANAGEMENT DIRECTOR FOR A SALARY INCREASE.

Harley Graime, Emergency Management Director, summarized how funds from the Emergency Management Performance Grant are utilized. Graime explained that a salary increase would not require additional financial responsibility on the part of the City.

On motion of Councilmember Panioto and seconded, it was unanimously voted to recommend to City Council to approve a \$5,000 salary increase for the Emergency Management Director retroactive to January 1, 2024, and to refer to the Board of Finance for informational purposes.

4. TO CONSIDER A SALARY INCREASE FOR THE REPUBLICAN AND DEMOCRATIC REGISTRARS OF VOTERS EFFECTIVE WITH THE TERM OF OFFICE BEGINNING JANUARY 8, 2025.

Registrars of Voters, Kevin McCauley and Jolene Lusitani, discussed additional responsibilities relative to early voting and new State regulated systems, as well as the lack of any salary increase for the position since 2018.

No action taken. This item will be discussed at the next meeting of the Salary Committee.

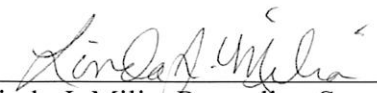
5. TO CONSIDER A PROPOSAL FROM THE DIRECTOR OF HUMAN RESOURCES FOR CHANGES TO SALARIES AND INSURANCE COST SHARING FOR NON-BARGAINING EMPLOYEES EFFECTIVE JULY 1, 2024.

Human Resource Director Mark Penney explained that the request for a 2.5% annual salary increase and a .75% increase in employee insurance cost sharing for non-bargaining employees mirrors increases negotiated for BPSA employees beginning fiscal year 2024/2025. M

On motion of Councilmember Sebastian Panioto and seconded, it was unanimously voted to recommend to City Council to approve a 2.5% salary increase and a .75% insurance cost share increase for non-bargaining employees effective July 1, 2024 and to refer to the Board of Finance for informational purposes.

6. At 5:48 p.m., on motion of Chairperson Erick Rosengren and seconded, it was unanimously voted: To adjourn.

ATTEST:


Linda J. Milia, Recording Secretary