



*City of Bristol
Board of Police Commissioners*

INFORMATION TO ACCESS THIS MEETING

<https://bristolct-gov.zoom.us/j/93846613504?pwd=VxFtVrFameox9wywywKxgXXm0TCA5o.1>

**Meeting ID: 938 4661 3504
Passcode: 12345**

Ladies and Gentlemen:

The regular Board of Police Commissioners will be held on Tuesday, January 20, 2026, at 6:00 PM. in Council Chambers 111 North Main Street, Bristol, CT 06010.

1. Call to Order
2. Presentation of Awards
3. Public Participation
4. Approval of Minutes
 - a. December Police Board Minutes
5. Approval of Monthly Reports
 - a. Monthly Reports
6. Correspondence
 - a. Compliment
7. Committee Reports
 - a. Awards Committee
 - b. Traffic Sub-Committee
8. Old Business
 - a. Chief Morello

- b. Police Commissioners
 - i. Traffic Enforcement Cameras
- 9. New Business
 - a. Chief Morello
 - i. Chief's Monthly Report
 - ii. Board of Finance Requests
 - iii. Tattoo Memorandum of Agreement
 - iv. Economic and Community Development Board Request
 - v. Laurel Street Speed Limit Signs Request
 - vi. FY27 Proposed Budget
 - b. Police Commissioners
- 10. Adjournment

PER ORDER OF THE CHAIRPERSON
Mayor Ellen Zoppo-Sassu

**BOARD OF POLICE COMMISSIONERS
REGULAR MEETING
DECEMBER 17, 2025, AT 6:00 p.m.
COUNCIL CHAMBERS**

PRESENT:

Mayor Ellen Zoppo-Sassu, Chairperson
Commissioner Rory Ghio
Commissioner Dean Kilbourne
Commissioner Paul Lemieux
Commissioner Terry Lewis
Commissioner Gloria Sapp Smith
Council Member Sue Tyler
Jon Mace, Board of Finance Liaison

ABSENT:

1. CALL TO ORDER

Mayor Zoppo-Sassu called the meeting to order at 6:00 P.M.

2. PRESENTATION OF AWARDS

No awards.

3. PUBLIC PARTICIPATION

None

4. APPROVAL OF MINUTES

Council Member Tyler moved to APPROVE THE MINUTES FROM THE NOVEMBER 18, 2025, REGULAR POLICE BOARD MEETING, Seconded by Commissioner Ghio.

VOTE: UNANIMOUSLY PASSED

5. REPORTS OF ACCOUNTS YEAR TO DATE

Council Member Tyler moved to APPROVE THE REPORT OF ACCOUNTS YEAR TO DATE AND PLACE ON FILE, Seconded by Commissioner Sapp Smith.

VOTE: UNANIMOUSLY PASSED

6. APPROVAL OF VARIOUS MONTHLY REPORTS

Commissioner Kilbourne moved to APPROVE MONTHLY REPORTS AND PLACE ON FILE, Seconded by Commissioner Lewis.

VOTE: UNANIMOUSLY PASSED

7. CORRESPONDENCE

A compliment was received from a citizen for Officer Morelli's compassionate care during a call.

8. AWARDS COMMITTEE MINUTES

Commissioner Ghio announced that the Honoring Heroes event has been changed to Monday, March 30, 2026. It will be held at Luna's Banquet Hall.

9. OLD BUSINESS

9.1 Chief Morello

i. Press Release – Race Street

Chief Morello complimented the Criminal Investigation Division on the Race Street press release.

ii. Red Light Cameras

Mayor Zoppo Sassu explained that the Police Commission will be taking another look at the red-light cameras and also the school bus cameras. She is interested in feedback from the Board and the public.

Paul Lemieux found a good introduction to frequently asked questions from the town of Winchester, which they compiled about their speed cameras. This would be a great idea to create for the red-light cameras.

9.2 Police Commissioners

None

10. NEW BUSINESS

10.1 Chief Morello

a. Chief's Report

i. Bristol Crime Analysis

Chief Morello reviewed the Bristol Crime Analysis report.

ii. Press Release-Valero Robbery

Chief Morello praised the Criminal Investigation Department and the Patrol Division for their hard work on the Valero Robbery.

iii. Recovered Stolen Motor Vehicles – FLOCK

Chief Morello reviewed the FLOCK's success in recovering stolen motor vehicles.

iv. RAFFS Radio System

Commissioner Kilbourne moved to ALLOW CAPITAL REGION COUNCIL TO INSTALL AN ANTENNA ON OUR SOUTH MOUNTAIN RADIO TOWER SITE AND REFER TO CORPORATION COUNCIL FOR NECESSARY ACTION, Seconded by Commissioner Ghio.

VOTE: UNANIMOUSLY PASSED

v. Staffing and Recruitment Update

Chief Morello gave a brief update on the Police Department Staffing and Recruitment.

Current Staffing

7 openings

5 injured

current sworn force 117

budgeted sworn force 124

Current Recruitment

48 applicants applied

27 applicants showed up for the test

14 applicants failed

13 applicants to interview

Mayor Zoppo Sassu added that at our last meeting, time buyback was discussed. The Human Resources Director is researching the time buyback option. Also, the Human Resources Director is compiling information on Veterans Reserve Retirement, which should help us move forward.

ICAC TASK FORCE MEMORANDUM OF UNDERSTANDING

Chief Morello presented the ICAC Task Force Memorandum of Understanding to the Board. The ICAC Task Force is a multi-agency, multi-jurisdictional initiative. The mission of the Task Force is to deter, prevent, investigate, and prosecute predators who seek to exploit or engage minors in sexual activity through the use of computers, electronic media, and the internet. This is a re-signing of the memorandum of understanding that was signed in January 2025.

Council Member Tyler moved to AUTHORIZE THE SIGNATURE TO BE REDONE FOR THE ICAC TASK FORCE MEMORANDUM OF UNDERSTANDING, Seconded by Commissioner Lewis.

VOTE: UNANIMOUSLY PASSED

10.2 Police Commissioners

Mayor Zoppo Sassu informed the Board that Chief Morello has asked us to look into transferring the duties of unshoveled sidewalk enforcement to another city entity. The Human Resources Director and Chief Morello will work together to gather data and approach other city entities regarding the unshoveled sidewalks.

11. EXECUTIVE SESSION

At 6:24 p.m., Commissioner Kilbourne moved to CONVENE INTO EXECUTIVE SESSION TO DISCUSS CANDIDATES FROM THE SEPTEMBER 25, 2025, ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST AND TO TAKE ANY ACTION AS NECESSARY, Seconded by Commissioner Ghio.

VOTE: UNANIMOUSLY PASSED

Present in Executive Session: Mayor Zoppo-Sassu, Chief Morello, Council Member Tyler, and Commissioners Ghio, Kilbourne, Lemieux, Lewis, and Sapp Smith.

Discussion was held. No votes were taken.

At 6:59 p.m., Commissioner Kilbourne motioned TO RECONVENE INTO PUBLIC SESSION, Seconded by Commissioner Sapp Smith.

Commissioner Ghio moved to REMOVE THE FOLLOWING CANDIDATES FROM THE SEPTEMBER 27, 2025, HIRING LIST: #2, 3, 4-1, 4-2, 6, 8, AND 9, Seconded by Commissioner Kilbourne.

VOTE: UNANIMOUSLY PASSED

12. ADJOURNMENT

Commissioner Lemieux moved to ADJOURN, Seconded by Commissioner Sapp Smith.

VOTE: UNANIMOUSLY PASSED

The regular meeting of the Board of Police Commissioners called for the 17th day of December, 2025, was HEREBY ADJOURNED AT 7:02 p.m.

Lisa Ziogas
Recording Secretary

DRAFT

BRISTOL POLICE DEPARTMENT

Records Division

2025 Monthly Traffic Report

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
2025 Accident Reports	156	165	135	135	166	165	137	135	120	160	152	177	1803
2024 Accident Reports	195	164	176	149	170	179	151	137	121	155	131	150	1878
2025 MVS Arrests	160	124	146	189	151	112	122	135	102	68	72	39	1420
2024 MVS Arrests	46	66	84	61	64	46	101	125	65	57	100	84	899
2025 Written Warnings	298	383	368	372	573	423	345	279	325	320	321	187	4194
2024 Written Warnings	93	115	114	124	157	59	279	178	211	216	221	238	2005
2025 Fatal Accidents	0	0	1	0	1	0	0	1	0	0	3	0	6
2024 Fatal Accidents	1	1	1	0	0	1	0	0	0	2	1	0	7
2025 Number Killed	0	0	1	0	1	0	0	1	0	0	4	0	7
2024 Number Killed	1	1	1	0	0	2	0	0	0	2	1	0	8
2025 MVA W/Injury	19	14	17	12	17	30	24	23	12	18	12	21	219
2024 MVA W/Injury	20	18	13	13	18	21	26	20	16	22	14	14	215
2025 Number Injured	29	19	21	14	24	35	40	26	13	26	13	30	290
2024 Number Injured	41	24	13	15	26	38	38	22	23	28	20	18	306
2025 MVA Prop Dam Only	137	151	118	123	147	135	88	88	74	110	106	121	1398
2024 MVA Prop Dam Only	174	146	163	136	149	158	78	86	75	105	91	105	1466
2025 DWI Arrests	3	9	7	12	11	15	10	9	8	7	11	8	110
2024 DWI Arrests	4	5	8	7	8	1	11	10	12	10	9	7	92
2025 M/V verbal/no action	64	72	53	52	74	38	60	38	43	44	34	42	614
2024 M/V verbal/no action	16	23	31	19	25	30	55	70	42	52	53	102	518

July 24/25 crash report numbers modified from August police commission report - mistakenly added private parking lot numbers that do not have reports

Lt. Krajewski

BRISTOL POLICE DEPARTMENT
Records Division
FY26 Monthly Parking Ticket Report

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total
FY26 Tickets Issued	43	13	12	11	6	736							821
FY25 Tickets Issued	14	16	15	15	15	857	776	480	306	19	46	14	2,573
FY26 Number of Ticket Fines Paid	38	11	16	15	9	352							441
FY25 Number of Ticket Fines Paid	21	9	25	13	19	342	639	439	390	61	71	31	2,060
FY26 Amount Collected	\$1,730	\$360	\$500	\$690	\$325	\$7,620							\$11,225.00
FY25 Amount Collected	\$975	\$315	\$935	\$535	\$1,000	\$7,590	\$19,829	\$13,902.95	\$13,530	\$3,115	\$2,695	\$1,635	\$66,056.95

Prepared on 1/05/2026

Submitted by: *Lt. Patrick Krajewski*

BRISTOL POLICE DEPARTMENT
Records Division
2025 MONTHLY ARREST REPORT

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Misdemeanors:	22	36	28	24	33	20	36	11	25	18	23	44	320
Felonies:	31	15	19	9	18	14	16	7	23	23	27	28	230
Total Prisoner Transports:							12	12	18	22	16	30	110
Total Warrants Served:	53	51	47	33	51	34	52	18	48	41	50	72	550

Lt. P. Krajewski

1/6/2026

BRISTOL POLICE DEPARTMENT

Records Division

FY26 Monthly Alarm Collections

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total
FY26 Alarms Responded To	110	86	92	97	99	139							623
FY25 Alarms Responded To	127	143	105	101	109	156	143	130	114	103	104	112	1,447
FY26 Citations Issued	11	7	7	11	15	19							70
FY26 Citations Paid	14	13	6	4	7	11							55
FY26 Alarm Fines Collected	\$3,330	\$1,800	\$990	\$630	\$3,150	\$1,530							\$11,430
FY25 Alarm Fines Collected	\$1,170	\$1,980	\$1,980	\$2,430	\$900	\$3,780	\$5,220	\$4,940	\$3,150	\$10,180	\$1,170	\$2,160	\$39,060
FY26 Unpaid Fines	\$9,000	\$8,010	\$8,550	\$10,620	\$10,170	\$12,690							N/A
FY26 Write Offs / Uncollectible	\$0	\$180	\$90	\$0	\$180	\$0							\$450
FY25 Unpaid Fines	\$24,120	\$25,380	\$24,930	\$26,280	\$28,080	\$32,040	\$30,150	\$24,040	\$21,250	\$11,070	\$11,880	\$11,250	N/A
FY25 Write Offs / Uncollectible	\$0	\$0	\$90	\$0	\$0	\$0	\$0	\$1,440	\$0	\$1,620	\$0	\$0	\$3,150

1/6/2026

Submitted by: *Lt. Patrick Krajewski*

According to Black's Law Dictionary, Uncollectible means:

"A thing unable to be collected after all efforts have been made".

Other definitions include:

"not capable of being collected; "a bad (or uncollectible) debt". bad. invalid - having no cogency or legal force; "invalid reasoning".

2025-2026 Write Offs:

August 2025 - The Carousel Museum - \$180 late fees waived

September 2025 - American Legion - \$90.00 Appeal Approved

November 2025 - Bristol Congregation of Jehovah Witnesses - \$180 Late fees waived

PISTOL PERMITS FY26

Pistol Permits	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	TOTAL
APPLICATIONS RECEIVED	22	34	47	32	20	42							197
APPLICATIONS COMPLETED	37	34	55	57	29	35							247
OTHER (OUT OF STATE ETC.)	0	0	0	0	0	0							0
APPLICATIONS REJECTED	6	2	5	8	7	0							28
APPLICATIONS APPROVED	31	32	50	49	22	35							219
PERSONS FINGERPRINTED	22	34	47	32	20	42							197
FEES RECEIVED	\$1,680.00	\$2,380.00	\$3,360.00	\$2,240.00	\$1,470.00	\$2,940.00							\$ 14,070.00
Bingo Revenue	\$273.90	\$280.45	\$391.79	\$1,494.42	\$349.33	\$224.93							\$ 3,014.82
Other Permits													
APPLICATIONS RECEIVED	16	2	3	2	0	3							26
APPLICATIONS COMPLETED	16	2	3	2	0	3							26
APPLICATIONS REJECTED	1	0	0	0	0	0							1
APPLICATIONS APPROVED	15	2	3	2	0	3							25
FEES RECEIVED	\$770.00	\$320.00	\$65.00	\$275.00	\$0.00	\$310.00							\$ 1,740.00

Completed by Det. Sgt. O'Brien and Officer Tyler Meusel

*Check from a denial pistol permit for May deposited in July - Party never picked up

*Bounced check for June paid in July

*Bounced check for August paid in Sept

Bounced check for Nov paid in Nov

BRISTOL POLICE DEPARTMENT
Criminal Investigation Division
2025

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	Y-T-D	Active
Gun Complaint/Shooting	1	0	2	0	0	0	1	0	0	0	0	1	5	3
Robbery	0	0	0	0	0	0	0	0	1	0	0	0	1	0
Assault	0	0	0	0	2	0	0	0	0	1	1	0	4	2
Sex Assault	2	2	0	5	3	4	2	2	4	5	3	2	34	11
Child Abuse	0	2	2	3	1	1	2	1	1	3	0	4	20	6
Child Pornography	1	3	0	3	1	1	0	2	2	0	0	0	13	6
Sudden Death	1	0	0	0	0	0	1	0	2	0	0	1	5	5
Burglary	1	0	3	2	3	1	2	2	1	0	0	1	16	3
Fraud	1	4	5	1	0	2	1	0	1	2	2	6	25	9
Larceny	0	0	1	0	1	1	2	2	0	0	0	1	8	5
Fire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Missing Person	1	2	1	1	3	7	1	4	3	2	3	1	29	0
Background Investigation	0	5	3	0	0	0	0	0	0	4	0	0	3	1
Miscellaneous	4	1	1	4	1	2	2	1	2	1	0	1	20	8
New Case Totals	12	19	18	19	15	19	14	14	17	18	9	18	192	59

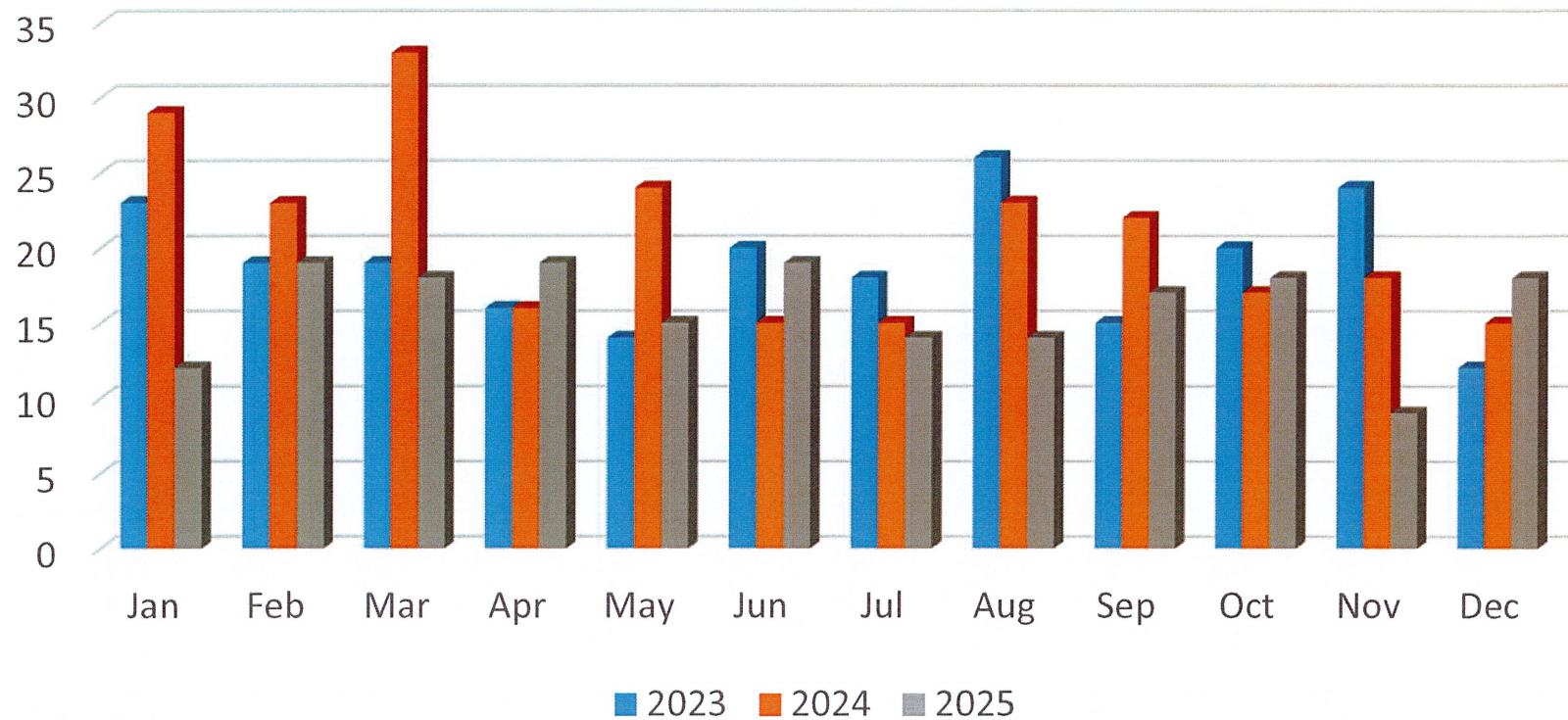
The year to date (Y-T-D) numbers differ from the Active numbers as we may still be working on cases from previous months or years.

DEFINITIONS

Gun Complaint/Shooting	An incident involving someone being shot or shots being fired at someone/something
Robbery	Taking something from someone by force or the threatened use of force
Assault	With the intent to cause injury to someone the actor causes such injury
Sex Assault	The actors has sexual contact or sexual intercourse with someone in violation of statutes
Child Abuse	Inflicting pain, injury, or neglect on a person under 18 years of age
Child Pornography	Pornography that exploits children for sexual stimulation
Sudden Death	The sudden death of someone that results in a police investigation
Burglary	Entering or remaining in a building with the intent to commit a crime
Fraud	The actor knowingly or intentionally devises or participates in a scheme to defraud another
Larceny	The actor takes, obtains or withholds property of another with no intent of returning it
Fire	A fire that results in a police investigation
Missing Person	A person who's whereabouts are unknown
Background Invest	Pre-employment background investigation
Miscellaneous	An incident that does not fall in one of the above categories

prepared by: Captain Michael Duval

December 2025 YTD New Case Comparison



BRISTOL POLICE DEPARTMENT**CCU/POLYGRAPH****2025**

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	Y-T-D
Digital Device Examinations	14	9	10	9	13	8	7	8	5	4	3	8	98
Judicial Requests	9	15	13	8	4	3	4	3	2	6	5	8	80
Court Orders	6	4	7	6	5	6	5	8	5	7	6	13	78
Technical Assistance	8	7	5	8	7	9	7	9	6	3	5	6	80
Surveillance Video Recovery	4	2	15	4	2	5	5	4	3	4	2	5	55
Polygraphs	0	14	8	4	2	0	0	1	1	11	3	0	44
GRAND TOTAL	41	51	58	39	33	31	28	33	22	35	24	40	435

Definitions

Digital Device Examinations: seize, preserve, analyze, extract and archive digital data from mobile phones, tablets, desktop and laptop computers, USB thumb drives, GPS, etc.

Judicial Requests: requests from the court for ex-parte orders, search warrants, and copies of digital evidence.

Court Orders: applications for ex-parte orders and search warrants.

Technical Assistance: assist officers with evidence gathering, archiving, and obtaining copies of digital evidence. Also, provide technical assistance with regard to computer crime investigations and digital device related issues.

Interview Archive Requests: preserve and archive Bristol Police Department interviews as evidence.

Surveillance Video Recovery: preserve, recovery, and archive surveillance video from crime scenes.

Employment Polygraphs: polygraphs related to police applicants.

Criminal Polygraphs: polygraphs for any criminal matter.

prepared by: Detective Scott Werner

BRISTOL POLICE DEPARTMENT
Narcotics Monthly Report
Dec-25

<u>NARCOTIC ARRESTS</u>	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	YTD
POSSESSION OF NARCOTICS	5	6	11	3	3	15	16	6	4	8	5	4	86
SALE OF NARCOTICS	9	6	2	5	5	11	3	8	6	7	7	10	79
PRESCRIPTION FRAUD	0	0	0	0	0	0	0	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	9	2	5	7	1	3	5	2	9	43
CULTIVATION	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	14	12	13	17	10	31	26	15	13	20	14	23	208
<u>SEIZED NARCOTICS</u>													
EST. STREET VALUE	\$92,288	\$8,717	\$5,289	\$6,789	\$2,789	\$22,110	\$14,445	\$5,425	\$13,617	\$11,365	\$374,658	\$499,443	\$1,056,935
CASH SEIZED	\$4,982	\$76,976	\$3,458	\$5,766	\$0	\$10,459	\$6,571	\$6,622	\$5,060	\$2,102	\$11,538	\$479,295	\$612,829
GRAND TOTAL	\$97,270	\$85,693	\$8,747	\$12,555	\$2,789	\$32,569	\$21,015	\$12,047	\$18,677	\$13,468	\$386,196	\$978,738	\$1,669,765
<u>INVESTIGATIONS</u>													
SUSPECTED OVERDOSE DEATH	0	0	1	0	2	0	2	0	0	0	0	0	5
CURRENT OPEN INVESTIGATIONS	31	22	31	27	28	30	29	27	26	28	21	24	
<u>OTHER ITEMS SEIZED</u>	Vehicle 1 Gun 4	Vehicle 1 Gun 1	Vehicle 1 Gun 1	2 Guns	1 Gun	Vehicle1 Gun 1 Moped 1	2 Guns	No items seized	Vehicle 1 Gift Card \$300	No items seized	1 Gun	3 Gun, Boat, Vehicles, Jewelry valued at \$357,466	

prepared by: Detective Sergeant Richard Solnik



COMMUNITY FEEDBACK OCTOBER-DECEMBER 2025

Utilizing the Axon MY90 program, I conducted an evaluation of Citizen Feedback for the months of October through December of 2025. The overall feedback from Q4 in 2025 regarding Officer interactions with the public was extremely positive. Ninety-three (93%) had a positive view of the agency after interacting with BPD Officers. That's a four percent increase as compared to the calendar year 2025 (eighty-nine percent) and far exceeds the national average according to Axon which sits at eighty-two (82%) percent.

The top three criminal concerns amongst respondents remain the same. Traffic offenses is still the top concern with twenty-seven (27%) percent citing roadway safety. Second remains Drug sales/use at twenty-one (21%) percent. Third also remains a tie between Homelessness and Theft, with sixteen (16%) percent of respondents selecting those issues as the most concerning in the community. When asked what the Department could do to improve, the overwhelming amount of respondents (62%) would like to see an increased Police presence/visibility in the community.

There is a limit as to what we can do to change the impressions on roadway safety. Officers have increased motor vehicle enforcement exponentially over the last year and a half. In Q4 2025, the Department conducted 1192 motor vehicle stops. In Q4 2024, the Department conducted 1189 motor vehicle stops. These numbers are an enormous increase when compared to Q4 in previous years (449 in 2023, 88 in 2022). The city had three fatal motor vehicle accidents in a span of six days in November, which certainly could result in respondents expressing concerns over roadway safety during Q4 of this year.

The impression there is a roadway safety issue could likely correlate to citizens requesting increased patrols/Officer presence. In addition, as noted previously, respondents drive beyond the borders of Bristol. Our agency can not control the level of enforcement or Officer visibility while respondents travel throughout the state. As a point of reference; respondents nationally would like an increase in patrol/Officer presence according to My90. This request triples (35% vs 12%) the second most frequently selected choice on a national level.

Prepared by:

Lieutenant Eric Hanson



Bristol Police Department
Community Relations Division

(860) 584-3044
131 North Main Street
Bristol, Connecticut 06010

COMMUNITY RELATIONS EVENTS/MEETING DECEMBER 2025

- 1) Food share event at Cambridge Park on 12/1
- 2) Code Enforcement meeting on 12/3
- 3) Encampment clean up @ Grassy Hill on 12/3
- 4) Assisted Salvation Army with Kettle Bell donations pick up on 12/4
- 5) Christmas toy drive event at St. Paul's High School on 12/5
- 6) Attended Christmas Festival @ First Congregational Church on 12/6
- 7) Christmas toy drive with Brian's Angels at Walmart on 12/7
- 8) Attended Ct. Police Chief's meeting at Bristol Event Center 12/9
- 9) Toy drive meeting with Garden Club on 12/9
- 10) Had lunch meeting/check presentation for Challenger Little League on 12/10
- 11) Meeting at Saint Vincent Depaul on 12/11 regarding homelessness
- 12) BEST dinner meeting on 12/11
- 13) Shop with a Cop event on 12/11 with Youth Services
- 14) Food share event at Cambridge Park on 12/15
- 15) Shop with a Cop event with Boys and Girls Club 12/15
- 16) School Security Meeting w/CSP at Bristol Tech on 12/16
- 17) Bristol Cares meeting on 12/16
- 18) Meeting with BOE regarding Armed Security/Policy on 12/16
- 19) Went to Bell City Crossfit on 12/18 and met w/staff, picked up Christmas toy drive donations
- 20) Took part in Tip A Cop event for Special Olympics on 12/19
- 21) Attended BOE Holiday Luncheon on 12/19
- 22) Went to West Bristol School for Grinchmas/reading on 12/19
- 23) Attended Brian's Angels Bike Giveaway event on 12/19
- 24) Met w/Probate Court on 12/22, Christmas toy drive donation
- 25) CWOs and I met with BBHD on 12/22, intro for Officer Cardona/protocols
- 26) Met with VP of UBI, brought Holiday Lunch to PD on 12/24
- 27) Food share event at Cambridge Park on 12/29

Prepared by:

Lieutenant Eric Hanson



Bristol Police Department
Community Relations Division

(860) 584-3044
131 North Main Street
Bristol, Connecticut 06010

December Bristol Youth Cadets Report

<i>Meetings</i>	<i>Lesson</i>	<i>Cadets in attendance</i>
12/4	Random Scenarios/ Mock Interviews	8
12/11	Handcuffing/searching Reasonable Suspicion v. Probable Cause	7
12/18-12/25	Holiday Break	N/A

<i>Date:</i>	<i>Event:</i>	<i>Cadets in attendance</i>
12/5	Santa's Wonderland @ Indian Rock	6
12/6	Santa's Wonderland @ Indian Rock	5
12/7	Santa's Wonderland @ Indian Rock	1
12/12	Santa's Wonderland @ Indian Rock	5
12/13	Santa's Wonderland @ Indian Rock	3
12/14	Santa's Wonderland @ Indian Rock	3
12/18	Santa's Wonderland @ Indian Rock	2

Prepared by:

Lieutenant Eric Hanson

BRISTOL POLICE DEPARTMENT
Patrol Division
2025 K9 Unit Monthly Report

	K9	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
BUILDING SEARCH:	HERO	1	0	5	0	2	2	0	1	1	0	1	1	14
	HUNTER	0	0	0	0	0	0	0	1	1	0	0	0	2
MISSING PERSON SEARCH:	HERO	0	0	0	0	0	0	0	0	0	1	0	1	2
	HUNTER	0	0	0	1	0	1	0	0	0	0	0	0	2
EVIDENCE SEARCH/NARCOTICS:	HERO	5	2	5	3	5	4	4	0	1	2	3	6	40
	HUNTER	0	2	4	5	3	2	2	0	1	3	1	3	26
WARRANT SERVICE (Felony/Misdemeanor):	HERO	1M	2F	1F	3F, 2M	0	0	0	1F	1F	1F	0	0	9F 3M
	HUNTER	0	0	0	0	0	0	0	0	2F	5F	0	0	7F 0M
SUSPECT TRACK:	HERO	0	2	0	3	0	1	0	3	1	2	4	2	18
	HUNTER	0	1	0	1	1	2	0	0	1	0	1	0	7
SUSPECT BITE:	HERO	1	1	0	0	1	0	0	0	0	0	1	0	4
	HUNTER	0	0	0	0	0	0	0	0	0	0	0	0	0
PUBLIC PRESENTATION:	HERO	1	0	0	0	0	1	2	3	0	0	0	1	8
	HUNTER	0	0	0	0	0	0	0	0	1	0	0	0	1
ASSIST OTHER AGENCY:	HERO	1	2	2	4	2	2	1	3	2	2	4	3	28
	HUNTER	0	0	3	0	0	0	0	4	1	0	0	0	8
MOTOR VEHICLE STOPS:	HERO	12	3	9	11	7	6	6	2	3	3	4	3	69
	HUNTER	37	28	27	13	19	10	8	0	24	2	9	4	181

Submitted by: Sgt. T. O'Brien

Date Submitted 1/6/2026



Bristol Police Department
Community Relations Division

(860) 584-3044
131 North Main Street
Bristol, Connecticut 06010

To: Chief Mark Morello

From: Lieutenant Eric Hanson

Re: 2025 Service Dog Report

Officer Pirog, along with her Service Dog, Frankie, had a successful and impactful year in 2025. In addition to their daily Patrol responsibilities, the pair took part in 117 Service Dog calls. These Service Dog calls cover a wide variety of interactions- some are focused on youth, some on the overall community, and others are intended to provide support to groups experiencing difficult situations. Here are some of those highlights:

- Frankie and Officer Pirog spent a day at Stafford Elementary in February after the death of a student. They were joined by five of their service dog/Officer peers from other agencies.
- In April, the pair created and led Bristol's first ever sensory friendly touch a truck event. They were assisted by the Bristol Fire Department
- In July, a birthday party was held for Frankie where over 50 local residents came out to celebrate.

In addition to these events, Officer Pirog and Frankie worked together on fundraising alongside the Hometown Foundation. The pair appeared on WFSB in three segments during 2025, and in December raised over \$800 from a Christmas fundraiser supported by the Hometown Foundation. The team participated in dozens of events throughout the year; Dream Ride weekend at the Polo Grounds, the annual memorial in Sandy Hook, Camp Courant's summer camp, Mum Parade weekend where Frankie had a booth, Holiday events focused on the local youth like several trunk or treat outings and multiple shop with a cop nights out, career fair and recruiting events for the PD, and provided PEER support to six different first responder agencies throughout the state after experiencing traumatizing events.

Officer Pirog recently found out she was pregnant and likely will miss most of this upcoming year. A large part of her focus will be on social media and expanding Frankie's popularity. Frankie currently has over 2500 followers on Instagram and over 2700 followers on Facebook. These platforms, along with their relationship with Hometown Foundation, should allow for extra time dedicated to fund raising to support the service dog Program.

Service Dog

12/4/25- South Side School mentor CFS 25-54152
12/5/25- CIT instruction Wallingford PD
12/9/25- UCONN dialysis center visit CFS 25-54925
12/11/25- Bristol Youth Services shop with a cop CFS 25-55283
12/15/25- Assist Farmington PD with student in crisis CFS 25-55865
12/15/25- BBGC shop with a cop CFS 25-55922
12/16/25- South Side School mentor CFS 25-56078
12/19/25- Plainville Police Department incident debrief CFS 25-56597
12/19/25- Stafford School holiday door decorating contest judge CFS 25-56615
12/19/25- West Bristol School Grinchmas reading CFS 25-56631
12/21/25- South Side School Mentor CFS 25-57062

Walk and Talk

12/4/25- Bristol Bazaar CFS 25-54172
12/8/25- St. Joseph School CFS 25-54761
12/13/25- Lunas Banquet Hall kids holiday party CFS 25-55566
12/31/25- Bristol Library children's NYE celebration CFS 25-58359

NOTES:

Frankie did a mini fundraiser for the holidays to help build her Hometown Foundation account, for every donation made, she sent a holiday card to the donor. We are waiting for the total raised, as of 12/24/25 she has raised \$734 from the fundraiser.

Frankie's community relations day for the month was on 12/19/25 she participated in three events.

Prepared by:

Lieutenant Eric Hanson

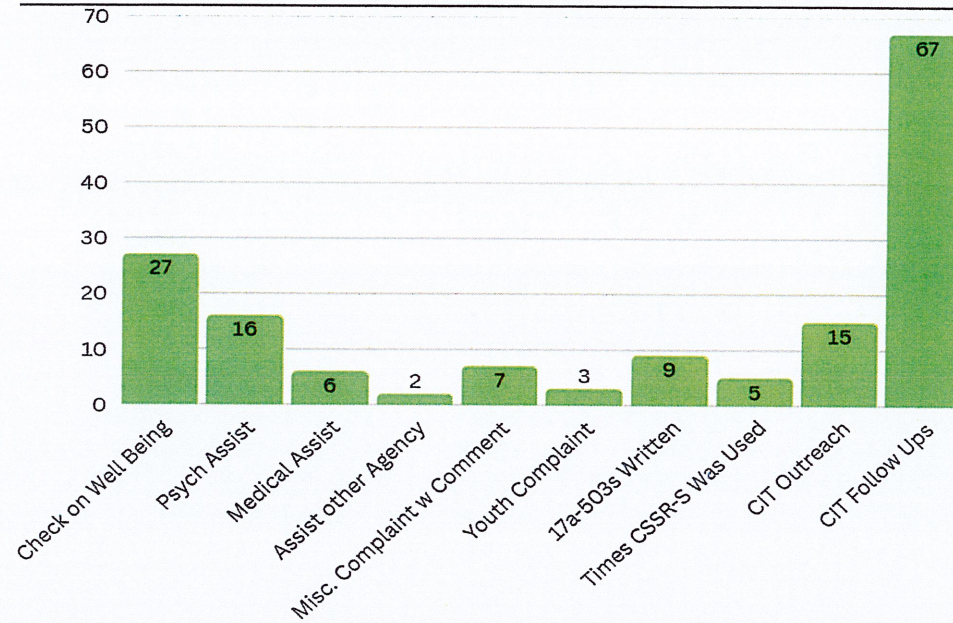
2025 Monthly CIT Team Statistics Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD
PSYCH ASSIST (ADULT)	18	16	12	16	18	31	32	19	22	14	19	11	228
PSYCH ASSIST (JUVENILE)	11	1	2	5	3	2	4	3	11	9	10	5	66
CHECK ON WELLBEING	26	16	26	30	25	22	26	17	46	24	25	27	310
MEDICAL ASSIST	7	7	4	9	10	7	4	6	9	9	8	6	86
ASSIST OTHER AGENCY	3	4	6	13	9	5	8	2	11	6	4	2	73
CIT OUTREACH	16	15	12	14	15	7	5	9	10	8	11	15	137
YOUTH COMPLAINT	2	3	1	7	1	1	4	3	2	3	2	3	32
MISC COMPLAINT W COMMENT	8	2	2	3	4	7	2	5	5	6	6	7	57
UNWANTED PERSON(S)	8	3	3	7	2	8	11	6	9	13	13	5	88
MISSING PERSON	0	0	0	0	2	2	0	1	1	0	1	0	7
MOTOR VEHICLE STOP & ARRESTS	3	0	1	2	1	0	1	0	1	0	4	5	18
POLICE INFORMATION	3	1	3	5	3	1	4	3	2	2	2	0	29
DOMESTIC	1	0	0	0	1	1	0	1	1	0	1	3	9
DIRECTED/ SPECIAL PATROL, WALK & TALK, & CADET EVENTS	28	9	12	10	7	6	11	9	13	6	33	29	173
DISTURBANCE	4	1	2	2	2	6	1	2	3	0	1	0	24
ARRESTS (CRIMINAL, WARRANT, & PRAWN) & VIOLATION	0	1	2	1	2	1	2	0	2	1	0	4	16
NARCOTICS	0	0	1	0	0	1	0	0	1	0	0	0	3
TOTAL NUMBER OF CALLS	175	98	111	166	138	160	137	139	149	101	140	122	1636
17a-503s WRITTEN	14	5	3	7	11	11	7	8	11	7	6	9	99
NUMBER OF TIMES CSSR-S ASSESSMENT USED	8	2	2	2	2	3	2	2	1	2	3	5	34
NUMBER OF CCT REFERRALS	-	1	0	0	0	0	0	0	0	1	0	0	2
FOLLOW UPS COMPLETED	39	20	26	47	41	55	26	47	51	48	63	67	530
MEETINGS AND COMMUNITY OUTREACH/ COORDINATION	31	21	17	24	12	14	8	27	30	29	36	30	279
TOTAL NUMBER OF CASES	40	20	35	45	36	45	29	41	51	39	27	48	-
ACTIVE CASES	7	14	15	8	12	14	7	11	24	11	19	22	-

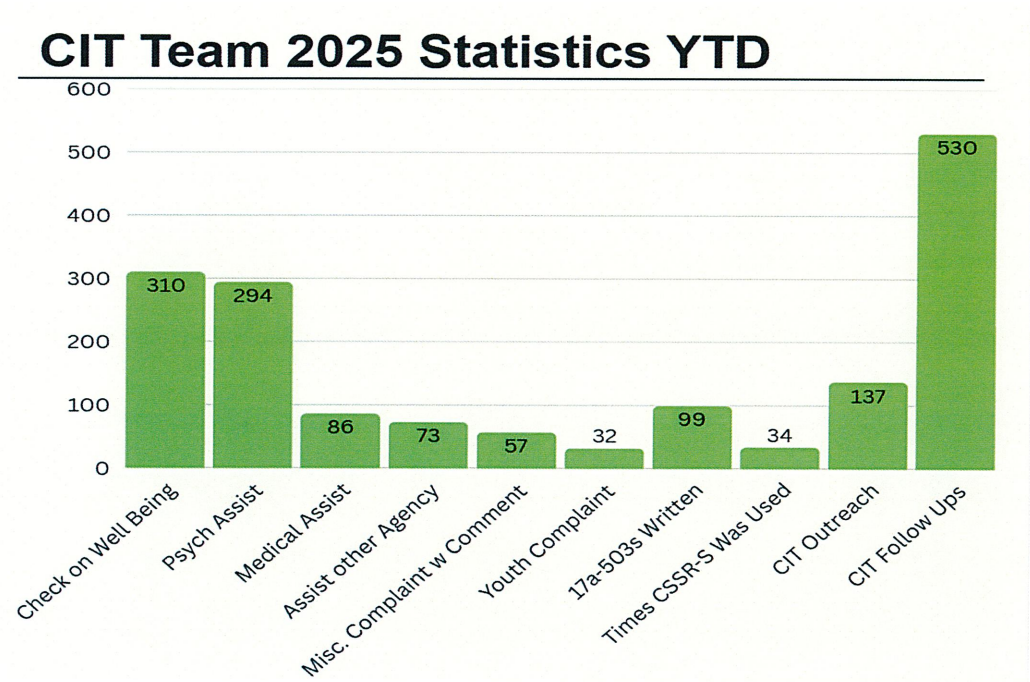
*PSYCH ASSIST (ADULT) INCLUDES: adult psych assists, suicide. MEDICAL ASSIST INCLUDES: medicals, sudden deaths, intoxicated person. ASSIST OTHER AGENCY INCLUDES: assist other agency, code enforcement. MISC COMPLAINT W COMMENT INCLUDES: misc. complaint w comment, misc. motor vehicle complaint, parking complaint, MV accidents, tire deflation device, wanted person(s), field interview, FLOCK alert, building security checks, vehicle broken down, fireworks complaint, cruelty to animals, road hazard, burglar alarm. UNWANTED PERSON(S) INCLUDES: unwanted person(s), trespasser, suspicious person. MISSING PERSON INCLUDES: missing adult, missing juvenile, person returned. POLICE INFORMATION INCLUDES: police information, found property, sex assault, gun complaints, prisoner transport/ court liaison, attempted larceny, larceny. DOMESTIC INCLUDES: domestic routine, domestic serious, violation of protective order, standby property removal, child abuse/neglect. DISTURBANCE INCLUDES: disturbance, threat of injury, breach of peace, harassing calls, assault, knife complaint, landlord/tenant dispute, neighbor dispute.

Prepared by: Lieutenant Eric Hanson

CIT Team December 2025 Statistics



2025 Monthly CIT Team Statistics Report



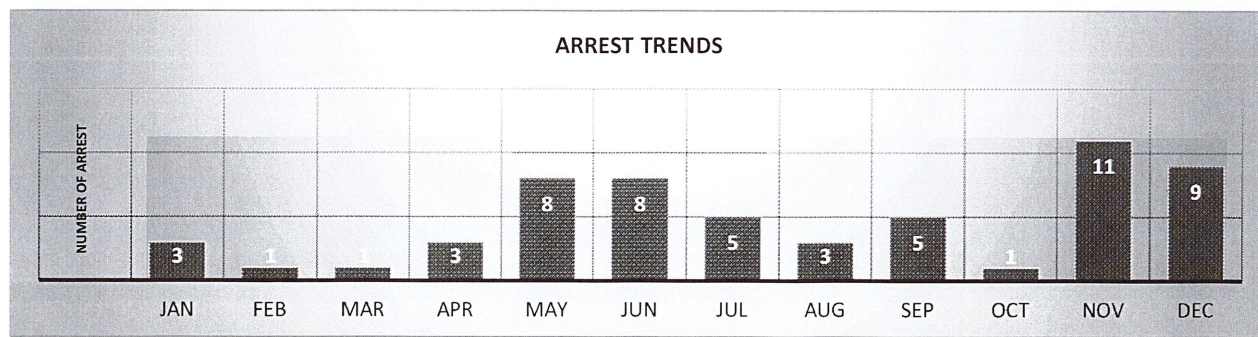
BRISTOL POLICE DEPARTMENT

Community Relations Division

2025 Monthly Juvenile Arrest Report

ARREST STATISTICS:	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD TOTAL
TOTAL JUVENILE ARREST	3	1	1	3	8	8	5	3	5	1	11	9	58
JRB REFERRAL	1	0	0	0	0	0	0	0	0	1	0	0	2
JUVENILE COURT REFERRAL	3	1	1	3	8	8	5	3	5	1	11	9	58
ADULT REFERRAL	0	1	0	0	1	1	0	0	0	0	0	0	3
MALE ARREST	1	1	1	1	8	8	4	2	4	2	9	7	48
FEMALE ARREST	1	0	0	2	0	0	1	1	1	0	2	2	10
REPEAT OFFENDER	1	0	1	2	1	1	2	2	3	1	8	6	28
MISDEMEANOR CHARGES	5	4	2	6	13	11	4	11	5	3	17	11	92
FELONY CHARGES	0	1	0	0	24	11	4	11	5	1	16	12	85
ALCOHOL OFFENSES	0	0	0	0	0	0	0	0	0	0	0	0	0
MARIJUANA OFFENSES	0	0	0	0	0	0	0	0	0	0	0	0	0
NARCOTICS OFFENSES	0	0	0	0	0	0	0	0	0	0	0	0	0
LARCENY OF M/V	0	1	0	0	3	5	2	1	5	0	5	1	23

AGE & SEX STATISTICS:	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD TOTAL
AGE 8: MALE													0
FEMALE													0
AGE 9: MALE													0
FEMALE													0
AGE 10: MALE													0
FEMALE													0
AGE 11: MALE													0
FEMALE													0
AGE 12: MALE										1			1
FEMALE				1									1
AGE 13: MALE				1					1			2	4
FEMALE											1		1
AGE 14: MALE											1		1
FEMALE	1			1					1				3
AGE 15: MALE					4	2				1		2	9
FEMALE							1						1
AGE 16: MALE	1		1		3	1	2	1	3		3	1	16
FEMALE	2												2
AGE 17: MALE		1			1	5	2	1			5	2	17
FEMALE								1			1	2	4

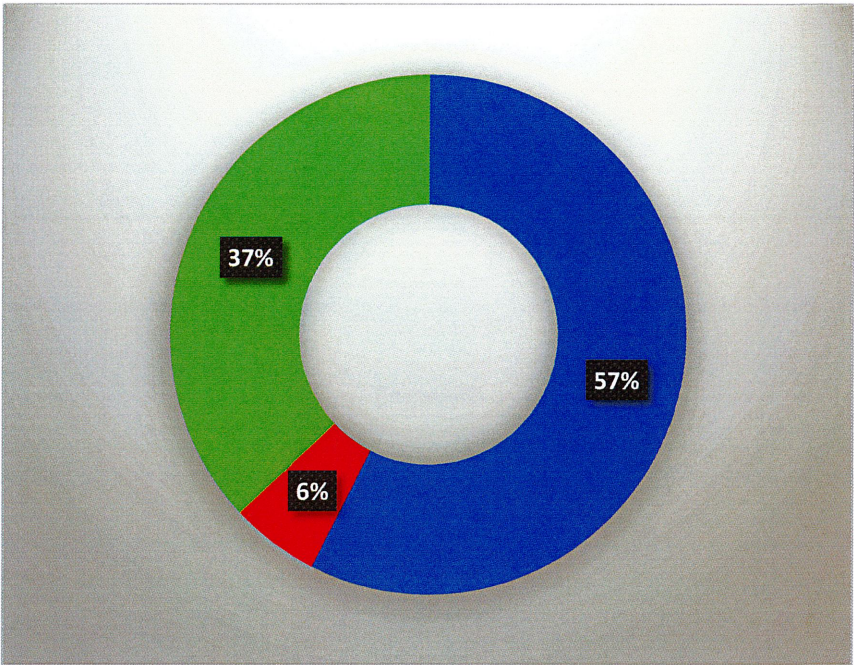


PREPARED BY: Lt. Eric Hanson

Bristol Police Communications Division Monthly Report

Major Channel Radio Transmissions

Date	Police	Fire	EMS
January-25	47,172	3,987	32,549
February-25	45,709	3,717	28,521
March-25	48,647	3,769	38,188
April-25	49,344	6,684	28,555
May-25	53,781	6,758	31,972
June-25	52,118	8,019	32,862
July-25	54,789	8,440	33,485
August-25	49,819	7,821	28,234
September-25	46,792	6,631	29,915
October-25	47,592	8,511	30,718
November-25	46,545	8,219	28,405
December-25	47,925	8,871	33,750
Total year to date:	590,233	81,427	377,154



2025 Radio Transmissions	1048814
2024 Radio Transmissions	960303
Total 911 calls 2024:	23596
Total Text to 911 2024:	5538
Total Admin Phone Calls 2024	90720
Full-Time Staffing	17/17
Per Diem Staffing	1
2025 QA/QI	164

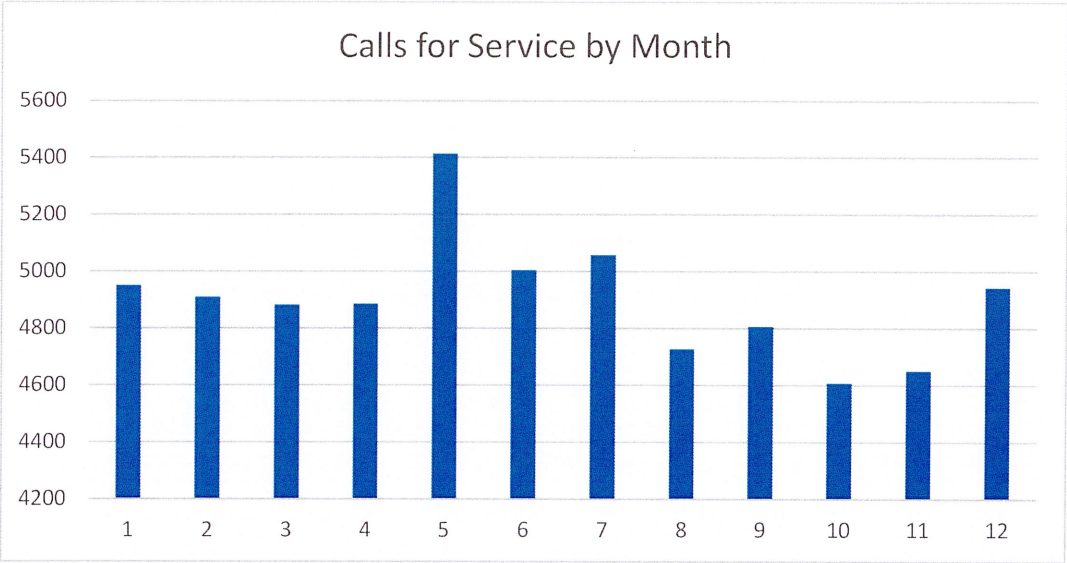
Prepared by: Lieutenant Lang Mussen #167

1/5/2026

Calls for Service 2024: 53,930

Calls for Service 2025: 58,841

1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep	10-Oct	11-Nov	12-Dec	YTD total
4950	4910	4883	4886	5413	5004	5058	4728	4807	4608	4651	4943	58841



Prepared by: Lieutenant Lang Mussen #167

1/5/2026

BRISTOL POLICE DEPARTMENT
Animal Control Division
FY26 Animal Control Report

CALLS FOR SERVICE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	YTD
Roaming Dog/Found Dog	26	35	36	16	25	26							164
Barking Dog	3	4	5	5	1	5							23
Animal Bites	4	2	5	6	4	6							27
Report of Cruelty	19	16	9	7	5	8							64
Report of Rabies	3	2	1	0	3	1							10
Dead/Injured Animals	40	26	33	37	37	19							192
Violation of Law/Ordinance	1	8	2	3	2	0							16
Wildlife/Animal Concern	8	9	8	3	6	5							39
Assist other Agency	0	1	4	2	1	1							9
TOTAL CALLS FOR SERVICE	104	103	103	79	84	71							544
PUBLIC REQUEST FOR INFORMATION	155	159	148	166	115	111							854
ENFORCEMENT													
Arrests	2	0	5	4	2	0							13
Written Warnings	4	15	16	7	7	9							58
ANIMALS													
Animals Impounded	16	14	16	14	17	14							91
Animals Destroyed by Vet	0	0	0	3	0	1							4
CITY REVENUE													
Animals Sold at \$5.00	\$20	\$10	\$0	\$25	\$5	\$15							\$75
*Animals Redeemed @\$15 / \$25	\$100	\$100	\$60	\$70	\$75	\$170							\$575
Animals Quarantined @ \$10.00/day	\$0	\$0	\$20	\$0	\$0	\$90							\$110
TOTAL \$	\$120	\$110	\$80	\$95	\$80	\$275	\$0	\$0	\$0	\$0	\$0		\$760
STATE REVENUE													
Animal Population Control Program	\$90	\$135	\$0	\$180	\$0	\$135							\$540

Date 01-05-26

0

Raymond Zagurski

*Redemption fees: unadvertised animal \$15/advertised animal \$25

Redemption fees for animals advertised were raised \$5.00 effective 1/30/25 due to increases in advertisement cost

**Violation of Law/Ordinance encompasses rooster ordinance complaints, failing to collect dog excrement, dogs off leash as well as feeding and harassing wildlife.

***Public Requests For Information encompasses inquiries for adoptions, questions on laws, neutering and licensing as well as neighbor concerns regarding pets that are handled via telephone.



Bristol Police Department
Traffic Division

(860) 584-3030
131 North Main Street
Bristol, Connecticut 06010

To: Deputy Chief Moskowitz
From: Lieutenant Berube
Date: 01/08/26
RE: December 2025 Monthly Traffic Division Statistic Report

Traffic Officer Activities:

Officer Kosiba continued filling the role of Traffic Maintenance Technician by meticulously maintaining the fleet and ensuring repairs are being completed in a timely manner. The Bristol Police Department is continuing to work with the Department of Public Works to transition traffic maintenance duties and responsibilities to DPW. This transitional phase will need to be in place until the Police Department and DPW iron out the various tasks performed for traffic maintenance and who will be responsible for performing these maintenance tasks. The ultimate goal of this change is to split and delegate tasks and to build redundancy of the tasks to better the City's response when problems arise with our sign and traffic signal infrastructure, as well as with our police and other city vehicles. The Traffic Division maintains the fleet by delivering police vehicles for maintenance services with outside vendors within and outside of the city. OFC Verillo was assigned to the Criminal Investigation Division effective Sunday, 11/23/25.

Traffic Division Enforcement:

The Traffic Division focused motor vehicle enforcement on the following roadways, where we have had many motor vehicle complaints, during the month of December:

11/30/25-12/06/25 Stafford Avenue, Stevens Street & Shrub Road
12/07/25-12/13/25 Redstone Hill Road, Lake Avenue, Memorial Boulevard & Willis Street
12/14/25-12/20/25 Wolcott Road, Wolcott Street, Peck Lane, West Street & East @ Greystone
12/21/25-12/27/25 Jerome Avenue, Brook Street & Burlington Avenue
12/28/25-01/03/26 King Street, West Washington Street & Woodland Street

The Traffic Division will focus motor vehicle enforcement on the following high crash areas during the month of January:

01/04/26-01/10/26 Middle Street
01/11/26-01/17/26 Pine Street
01/18/26-01/24/26 Route 6
01/25/26-01/31/26 Barnes Highway

Federally Funded Grant for Comprehensive DUI Enforcement Program:

The grant is in effect until 09/12/26, and is being worked by volunteers. The hours of the DUI Grant Patrols are 1900 – 0300 (7:00PM – 3:00AM).



Bristol Police Department
Traffic Division

(860) 584-3030
131 North Main Street
Bristol, Connecticut 06010

Serious/Fatal Traffic Accidents:

The Traffic Division is currently investigating eight serious/fatal motor vehicle accidents.

Open Cases:

1. Case #25-19397 (5/2/25) Officer McKirryher – An eastbound motorcycle was traveling on Farmington Avenue. In the area of McDonalds, a vehicle exited the parking lot and was struck by the motorcycle. The motorcycle operator was transported from the scene and was pronounced dead at the hospital. The other driver was not seriously injured and has spoken with police for this investigation. This crash is currently under investigation.
2. Case #25-27184 (6/16/25) Officer Boisvert – A vehicle was northbound on Lake Avenue, approaching the area of Sunnydale Avenue and Middle Street. The vehicle failed to negotiate the curve on Lake Avenue, leaving the roadway to the left. The vehicle continued along the sidewalk, crossing over Middle Street and entered the parking lot of Terry Commons. The vehicle entered the woods and struck a wood structure hidden within the woods. Debris from the structure struck the front seat passenger, seriously injuring him, while the rear seat passenger suffered minor injuries. The driver was not seriously injured. During the initial crash investigation, probable cause existed and the driver was taken into custody, suspected of Driving Under the Influence. He was also charged with several other offenses. The Bristol START team was contacted and responded to the scene to further investigate. This crash is currently under investigation and several search warrants have been drafted and sent to court for review.
3. Case #25-38357 (08/24/25) Officer Kosiba – Two motorcycles were traveling south on Burlington Avenue. In the area just north of Cindy Lane, both of the riders lost control of their respective motorcycles. One of the riders suffered life threatening injuries and was transported to a local hospital where he was pronounced dead. This crash is under investigation.
4. Case #25-50204 (11/09/25) Officer McKirryher – A 69-year-old woman was found outside of her vehicle pinned under the driver-side door of her car in the driveway of her residence on Rockwell Avenue. The woman was pronounced deceased on scene. This incident is under investigation.
5. Case #25-50642 (11/12/25) Officer Boisvert – A 33-year-old man/pedestrian attempted to cross Pine Street and was struck by a vehicle traveling westbound on Pine Street. The pedestrian was transported via LifeStar to Hartford Hospital. The pedestrian is currently out of the ICU. However, he is still in the hospital experiencing short-term memory loss. This car crash is under investigation.



Bristol Police Department
Traffic Division

(860) 584-3030
131 North Main Street
Bristol, Connecticut 06010

6. Case #25-52182 (11/22/25) Officer Kosiba – A vehicle that was traveling northbound on Willis Street crashed into a tree on the east side of the road. The three occupants in a vehicle were a 35-year-old male driver, his 12-year-old son, who was his front seat passenger, and his 10-year-old son who was his rear seat passenger. The 35-year-old male driver and his 12-year-old were pronounced deceased upon arrival at Bristol Hospital. This car crash is under investigation.
7. Case #25-52912 (11/26/25) Officer McKirryher – A 31-year-old male driver, who had been traveling eastbound on Broad Street, crashed into a utility pole on the south side of Broad Street. The 31-year-old male driver was pronounced deceased upon arrival at Bristol Hospital. This car crash is under investigation.
8. Case #25-53200 (11/28/25) Officer Boisvert – A 42-year-old male driver, who had been traveling southbound on Battle Street, crashed into a utility pole on the east side of Battle Street. The vehicle continued traveling into the yard of a home adjacent to Battle Street's intersection with James P. Casey Road. Copious amounts of debris from the vehicle wreckage were thrown all over the roadways of Battle Street and James P. Casey Road along with the yard of the home mentioned above. The driver was found approximately 30-feet from the vehicle and was later pronounced deceased upon arrival at Bristol Hospital. This car crash is under investigation.

Closed Case:

1. Case #25-11386 (3/12/25) Officer Boisvert – A vehicle was traveling on Witches Rock Road, towards the Town of Wolcott when the vehicle lost control, striking a tree. The lone driver was ejected from the vehicle. He was transported to an area hospital where he was pronounced dead. No other injuries were reported from this crash. This crash report has been completed and closed on 12/10/25.

From: noreply@civicplus.com <noreply@civicplus.com>

Sent: Tuesday, December 16, 2025 4:46 PM

To: Mark Morello <MarkMorello@bristolct.gov>; Matthew Moskowitz

<MatthewMoskowitz@bristolct.gov>; Robert Osborne <ROBERTOSBORNE@bristolct.gov>

Subject: Online Form Submission #13689 for Bristol Police Department - Compliment a Bristol Police Department Employee

Bristol Police Department - Compliment a Bristol Police Department Employee

To pay compliment to a Bristol police officer or a civilian employee, fill out the form below and submit it to us. It will be reviewed by a police commander and then forwarded to the officer or employee. Thank-you for your time and consideration.

Your first name:	Emily
Your last name:	Huelsman
Street address:	60 Desousa Drive, Manchester, CT, USA
City:	Manchester
State:	CT
Zip code:	06040
Phone:	8609663953
Your Email:	enyberg@travelers.com
Officer name or number:	Office Giannini
Case number:	<i>Field not completed.</i>
Date & time:	11/23/2025
Detail what happened:	My mother passed away in my parents house (Meredith & Charles Nyberg - 77 Maple Street, Bristol) the Sunday leading into Thanksgiving. I arrived in a state of shock (to say the least) and found Officer Giannini in my parents kitchen with my dad and brother. The compassion he demonstrated to all of us, but particularly for my dad who lost his best friend and love of his life of 48 years was amazing. He knew when to be quiet, when to offer thoughtful words, and engaged my dad in talking about a passion of his - cars. I was so...thankful that Officer Giannini was one of the responding officers. I believe he was exactly who we needed in that moment and I'm forever grateful. I'm sure responding to this type of call is not a reason he became a police officer but he exemplified what it means to serve the community. Thank you to the Bristol Police Department for 1) whatever training you provide your officers to handle these situations and 2) for hiring compassionate people like Officer Giannini.



CITY OF BRISTOL POLICE AWARDS COMMITTEE

January 6th, 2026, 9:00 A.M.
BPD CONFERENCE ROOM
131 NORTH MAIN STREET

PRESENT:

Chairperson: Commissioner Rory Ghio
Co-chairperson: Deputy Chief Robert Osborne
Sworn Officers: Lieutenant Lang Mussen
Officer James Pelletier
Officer Andrew McKirryher
Detective Ryan Kulig
Member of E-Board: ACO Raymond Zagurski
Dispatcher/Member of Union Local 233: Christopher Atwood
Non-Sworn BPD Staff Civilian: Jacqueline England

ABSENT:

1. **CALL TO ORDER**

Commissioner Ghio called the meeting to order at 9:01 A.M.

2. **PUBLIC PARTICIPATION**

None.

3. **CONSIDERATION OF THE MINUTES**

Christopher Atwood made a motion TO APPROVE THE MINUTES FROM THE DECEMBER 2, 2025 MEETING, Seconded by LT. Lang Mussen.

VOTE: UNANIMOUSLY PASSED

4. **NOMINATIONS OF AWARDS**

Lang Mussen made a motion TO APPROVE AND ADD DISPATCHER AMBER VARGAS TO AWARD SUBMISSION 25-33, LETTER OF COMMENDATION TO OFFICER TAYLOR, DISPATCHERS MELISSA GARCIA, NICHOLAS WRIGHT, TONI BOYLE-MASON, AND AMBER VARGAS, Seconded by Christopher Atwood.

VOTE: UNANIMOUSLY PASSED

Andrew McKirryher made a motion TO CHANGE SUBMISSION 25-34 TO THE LIFE SAVING AWARD AND APPROVE THE AWARD, LIFE SAVING AWARD TO OFFICER VACCARELLI, Seconded by Christopher Atwood.

VOTE: MOTION PASSED, 6 in Favor, 1 Opposed.

The second nomination for the award submission 25-34 will be discussed under Employee of the Month.

The committee discussed the award submission 25-36. Lang Mussen made a motion to send AWARD SUBMISSION 25-36 back for consideration to resubmit in January 2026, Seconded by James Pelletier.

VOTE: UNANIMOUSLY PASSED

5. **EMPLOYEE OF THE MONTH**

Andrew McKirryher made a motion TO APPROVE SUBMISSION 25-35, TO AWARD DAVID WALACE DISPATCHER OF THE MONTH FOR DECEMBER 2025, Seconded by Christopher Atwood.

VOTE: UNANIMOUSLY PASSED

Ryan Kulig made a motion TO AWARD PETER DAUPHINAIS OFFICER OF THE MONTH FOR DECEMBER 2025, Seconded by Christopher Atwood.

VOTE: UNANIMOUSLY PASSED

6. **OLD BUSINESS**

Deputy Chief Osborne stated the Honoring Heroes' Dinner date has been changed to Monday, March 30th. The location has not yet been determined. Additionally, Deputy Chief Osborne informed the committee that he has ordered the Service Stars to trial them for multiple Silver Star recipients.

7. **NEW BUSINESS**

The committee discussed the officer of the year and dispatcher of the year awards.

Lang Mussen made a motion TO AWARD MELISSA GARCIA DISPATCHER OF THE YEAR, Seconded by Raymond Zagurski.

VOTE: UNANIMOUSLY PASSED

Andrew McKirryher made a motion TO AWARD NICOLAS TRAVISANO OFFICER OF THE YEAR, Seconded by Lang Mussen.

VOTE: UNANIMOUSLY PASSED

8. **ADJOURNMENT**

James Pelletier moved to ADJOURN, Seconded by Lang Mussen.

VOTE: UNANIMOUSLY PASSED

The Awards Committee meeting for the 6th day of January 2026 was HEREBY ADJOURNED at 9:46 A.M.

Jacqueline England
Recording Secretary

Awards Committee
2025 Officer & Dispatcher of the Year

The Awards Committee recently met to review the awards presented to personnel during 2025 and to nominate the Officer & Dispatcher of the Year to the Chief of Police.

The Officer of the Year:
Detective Nicolas Travisano

Detective Travisano received the Exceptional Service Award and Officer of the Month in 2025. Detective Travisano was recognized for his exceptional contributions to the Community Wellness Officer Program. The program was integrated into the BPD and was met with widespread support from the Patrol Division, Administration Division, and community partners. Detective Travisano is a Licensed Professional Counselor who realized the need to bring more advanced level of mental health assessments and resources to the Bristol Community. He saw the need for the police department to bridge the gap for mental health assessments, substance use, and un-housed outreach programs. Detective Travisano reached out to other police departments such as New Britain and Hartford to establish a program that could benefit the Bristol Police Department. Detective Travisano piloted the program while still a School Resource Officer. Detective Travisano in addition to his crisis calls saw a need for a connection of resources to the un-housed community and substance use programs. The Bristol Police Department, seeing widespread success, then formulated the Community Wellness Officer Program which brought two full time officers to assist the community and the Bristol Police Department. Detective Travisano then began forming community-based partnerships with local city agencies and non-profits. He formed community-based partnerships with local city agencies and non-profits. Detective Travisano formed connections with the Agape House, Brian's Angels, Saint Vincent De Paul, Bristol Youth and Community Services, Bristol Hospital, and the Bristol Burlington Health District. These partnerships are a cornerstone of the community wellness program and allow multiple agencies to work together to benefit the City of Bristol residents as a whole. In its first full year, the Community Wellness Program has taken 366 Psychiatric Assist Calls for Service, 360 Check on Well-Being complaints and has taken a total of 2,050 Calls for Service. The Community Wellness Officer Program has allowed the Bristol Police Department Patrol Division to focus their efforts on serving the community while they alleviate some of the call burden. In the year the program has been initiated Detective Travisano pioneered a partnership with the Southern Connecticut State University and the Social Work Law Enforcement Program and brought an intern to the Police Department in case management at no cost to our agency. Be sure to Congratulate Detective Travisano as the 2025 Officer of the Year!

Dispatcher of the Year:
Melissa Garcia

Dispatcher Garcia received two Letters of Commendation along with a Stork Pin for 2025. Dispatcher Garcia was instrumental, with her calm demeanor, as she assisted a mother in a vehicle in labor. The baby's head was crowning, and Dispatcher Garcia was calm throughout the incident, providing the soon-to-be mother with medical guidance on the birth of her child. During the phone call, the baby boy can be heard crying. Mom and baby were transported to New Britain Hospital, and both are doing well.

Dispatcher Garcia was also recognized for her work on a car-versus-tree entrapment on Willis Street. Arriving officers quickly determined this to be a serious motor vehicle accident with multiple victims, including a father and two children. Dispatcher Garcia assisted Officers with requests from the multiple incidents within the city. The officers needed the next-of-kin contact information for the victims of the Willis Street crash. Dispatcher Garcia worked diligently to locate the family

information. Dispatcher Garcia's quick actions helped officers locate this information, allowing them to assist the family. Dispatcher Garcia performed at an exceptional level, demonstrating professionalism throughout a chaotic and stressful shift. Be sure to Congratulate Dispatcher Garcia as the 2025 Dispatcher of the Year!

The Honoring Hero's Dinner is scheduled for Monday, March 30th, 2025, and a venue is currently being secured. This year, the Bristol Fire Department Fire Fighter of the Year will also be awarded at the Honoring Heroes Dinner.



Bristol Police Department
131 North Main Street
Bristol, CT 06010

Chief's Report

CID PROMOTION

Officer Katherine Verillo will be promoted to the rank of Detective on Friday, January 30, 2026, at 11:00 a.m. in the Police Department Training Classroom.

VANDALISM OF FLOCK CAMERA

On January 6, 2026, we discovered our Flock camera located on Terryville Road by Clark Avenues was down. Officer Follett responded and determined that the flock pole appeared to have been intentionally pulled down, and the camera was damaged. The matter has been referred to our detective division for further investigation.

STAFFING AND RECRUITMENT UPDATE

Staffing

8 vacancies

5 Injured

Current sworn force 116

Budgeted sworn force 124

Detective Godbout, who was placed in the Acting Sgt. position, has returned to the Detective Division due to the Sgt. Dwyer has returned to work.

Current Recruitment

48 applicants applied

27 applicants showed up for the test

14 applicants failed

13 applicants to interview

8 applicants showed up and passed

8 applicants to be polygraphed

STAFFING REASSIGNMENTS

Effective March 14, 2026, due to staffing issues and in anticipation of scheduling conflicts in the spring and summer months, one officer from the following departments will return to the patrol division: Traffic, Training, and Court Liaison. We will also be disbanding CSU. Also, in the summer months, SROs will return to patrol. We will continually evaluate the impact and make necessary changes or adjustments based on staffing issues.

JRB REFERRAL UPDATE

The overwhelming reason for the lack of JRB's are the incidents and arrests we are making simply don't qualify for JRB. Through 11/30, here are some statistics:

49 arrests
35 felony arrests
3 motor vehicle-related
2 JRB's completed

That leaves 9 misdemeanor arrests for the entire year that MAY qualify. I say MAY because 45% of juveniles we've arrested this year are repeat offenders. So even if the 9 juveniles are reduced to 6 after removing repeat offenders, those 6 still have to give statements/confessions, and we need the parents' support to participate in JRB. And some incidents, misdemeanor or not, are severe enough that arrests are the right decision. The reality is that very few of our arrests qualify for JRB. I will be discussing this again with my team; however, I don't see a scenario where we have many opportunities to do something different.

PARKING GARAGE SAFETY AND HOMELESSNESS CONCERNS

I received an email from the mayor's office regarding parking garage safety and homelessness concerns. In response, we have increased patrols and are conducting CWO outreach at our municipal garages. CWOs are reporting a continued increase in homelessness. We believe that, at least in part, homeless individuals are drawn to Bristol because of the more lenient policies at our homeless shelter.



**CITY OF BRISTOL
BOARD OF FINANCE AGENDA REQUEST FORM**

To: Board of Finance Commissioners

From: Bristol Police Department
(Requesting Department)

Date: January 6, 2026
(Submission Date)

For the January 27, 2026 Board of Finance Meeting Agenda
(Date of Meeting)

This request is for:
(Please check the type of request and list in whole dollar amounts)

- ☐ Additional Appropriation \$ _____
- ☐ Transfer from Contingency \$ _____
- ☒ Transfer(s) \$ 477
- ☐ Grant \$ _____
- ☐ Carry-over(s) \$ _____
- ☐ Other

Approval:

This request was approved by the Board of Police Commissioners
(governing Board of your department)
at its meeting held on January 20, 2026.

Chief Mark R. Merello

(Department Head's signature)

All requests to appear on the Board of Finance meeting agenda for consideration must be submitted to Jodi McGrane in the Comptroller's Office by 10:00 a.m. Monday of the preceding week of the meeting. Board of Finance Meetings are held on the fourth Tuesday of each month at 5:30 p.m. in the Council Chambers.

Board of Finance Agenda Request Form

Reason for request:

Transfer funds to cover Medicare Insurance costs.

Additional Appropriation(s) and/or Appropriation(s) complete the following:

Account	Account Name	Amount
_____	_____	_____
_____	_____	_____
_____	_____	_____

Transfer(s) complete the following:

From:	3072110-515100-24G09 Overtime	To:	3072110-520750-24G09 Medicare Ins	Amount:	\$415
From:	3072110-561800-24G09 Program Supplies	To:	3072110-520750-24G09 Medicare Ins	Amount:	\$62
From:	_____	To:	_____	Amount:	_____

Grants:

Total Amount: Grant \$ _____

City Share \$ _____ 0 %

Federal/State Share \$ _____ 100 %

Carry-overs list the following:

Account	Account Name	Amount
_____	_____	_____
_____	_____	_____
_____	_____	_____



**CITY OF BRISTOL
BOARD OF FINANCE AGENDA REQUEST FORM**

To: Board of Finance Commissioners

From: Bristol Police Department
(Requesting Department)

Date: January 9, 2026
(Submission Date)

For the January 27, 2026 Board of Finance Meeting Agenda
(Date of Meeting)

This request is for:
(Please check the type of request and list in whole dollar amounts)

- ☒ Additional Appropriation \$ 80,400
- ☐ Transfer from Contingency \$ _____
- ☐ Transfer(s) \$ _____
- ☐ Grant \$ _____
- ☐ Carry-over(s) \$ _____
- ☐ Other

Approval:

This request was approved by the Board of Police Commissioners
(governing Board of your department)
at its meeting held on January 20, 2026.

Chief Mark R. Merello

(Department Head's signature)

All requests to appear on the Board of Finance meeting agenda for consideration must be submitted to Jodi McGrane in the Comptroller's Office by 10:00 a.m. Monday of the preceding week of the meeting. Board of Finance Meetings are held on the fourth Tuesday of each month at 5:30 p.m. in the Council Chambers.

Board of Finance Agenda Request Form

Reason for request:

Appropriate money to cover expenses in accounts.

Additional Appropriation(s) and/or Appropriation(s) complete the following:

Account	Account Name	Amount
1062110-470013-05055	Police Dog Program - Contributions	\$20,000
1062110-570900-05055	Police Dog Donation – Other	\$20,000
1062110-470000-PDAUC	Contributions	\$400
1062110-561800-PDAUC	Program Supplies	\$400
1062110-421000-MVFNE	MV Fines Revenue	\$15,000
1062110-531140-MVFNE	Training	\$15,000
1232110-431085	Fed Drug Forfeiture	\$45,000
1232110-561800	Program Supplies	\$40,000
1232110-531140	Training	\$5,000

Transfer(s) complete the following:

From:		Amount:	
From:	To:	Amount:	
From:	To:	Amount:	

Grants:

Total Amount: Grant \$ _____

City Share \$ _____ 0 %

Federal/State Share \$ _____ 100 %

Carry-overs list the following:

Account	Account Name	Amount
_____	_____	_____
_____	_____	_____
_____	_____	_____

MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF BRISTOL AND THE BRISTOL POLICE UNION

This agreement is entered into by the City of Bristol, hereinafter referred to as the “City”, and the Bristol Police Union, hereinafter referred to as the “Union”.

1. Article 39:4.4.2 shall be amended as follows:

Tattoos: No sworn member of the department shall have any tattoo, scarification, or brand on his/her face, neck.

A single tattoo on the hand is authorized and shall be no larger than one inch by one inch. Such tattoo shall may not be the extension of a tattoo which begins above the wrist.

A single tattoo in the form of a commitment-style ring /band is also authorized on the wearer’s finger. The width of such tattoo shall not exceed one-half of an inch (1/2”). One such tattoo is permissible on each hand.

Tattoos additionally:

A single tattoo is authorized on or directly behind the ear so long as said tattoo does not exceed 1” by ½”.

Furthermore, any tattoo, scarification, or brand shall not be extremist, indecent, sexist, or racist.

This agreement shall not set a practice or serve as precedent in any other pending or future matters between the parties, and shall not be admissible in any other matter between the parties.

Executed this ____ day of January, 2026.

For the Union

For the City of Bristol

James Pelletier
President, Bristol Police Union

Jim Haselkamp
Director of Human Resources



Economic & Community Development Department | 860.584.6185

January 13, 2026

Bristol Police Commission and
Bristol Traffic Division
131 North Main Street
Bristol CT 06010

RE: Bristol Traffic Signal Safety Upgrade

Dear Bristol Police Commission and Traffic Division:

On behalf of the Economic and Community Development (ECD) Board, I request that the Bristol Police Department evaluate and, if appropriate, request CT DOT safety measures at the traffic signal operating at the intersection of Jerome Avenue and State Route 6 (Farmington Ave.). Specifically, the ECD Board is concerned for the safety of motorists – many operating motorcycles – exiting the Harley Davidson dealership at 488 Farmington Avenue.

It is anticipated that safety measures – based on traffic data, BPD/CT DOT analysis, and similar factors – may include the introduction of a dedicated left turn signal and/or the addition of a dedicated traffic light sequence to benefit motorists exiting the Harley Davidson property. Currently, danger exists primarily for those turning left (west) onto State Route 6 and drivers proceeding through the light straight (north) onto Jerome Avenue.

The ECD Board, at its regularly scheduled meeting held January 8, 2026, voted unanimously to submit this request. The City of Bristol values its strong connection with the BPD Traffic Division and the CT DOT in promoting safe and efficient local travel, and looks forward to collaborating on this important effort. Please include this endorsement letter in any requests or communication to the State.

Thank you for your consideration.

Justin Malley
Director of Economic & Community Development
City of Bristol

City of Bristol

111 North Main Street
Bristol, CT 06010
www.bristolct.gov



Bristol Police Department
Traffic Division

(860) 584-3030
131 North Main Street
Bristol, Connecticut 06010

TO: Board of Police Commissioners

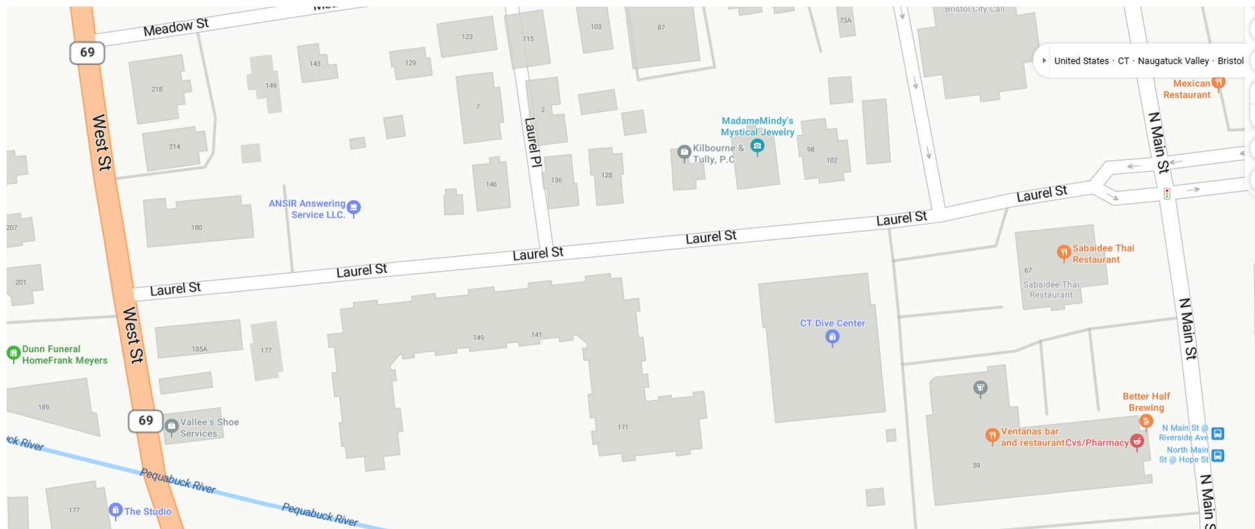
FROM: Lieutenant Ulric Berube

DATE: 12/18/25

Re: Public Works Engineering Department Install of Speed Limit 25 Signs on Laurel Street

Board of Police Commissioners,

I am requesting approval to have the Public Works Engineering Department install two "Speed Limit 25" signs on Laurel Street; one sign in the eastbound lane and one sign in the westbound lane. A check of the State approved speed limits for streets in Bristol revealed that the approved speed limit for Laurel Street is 25 Miles Per Hour in both directions. I have received a complaint from Jeff Ferraro who owns Riverview Apartments on Laurel Street and also received complaints from numerous other residents on Laurel street. I believe installing the "Speed Limit 25" signs on Laurel Street will slow traffic.



Thank you,

Lieutenant Ulric Berube