



City of Bristol
Salary Committee

<https://bristolct-gov.zoom.us/j/89236111187?pwd=LScSp6uS9uBa200PQEPL64MB9bie0F.>

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Meeting ID 892 3611 1187

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The regular meeting of the Salary Committee will be held on Wednesday, January 21, 2026 at 5:00 p.m. in City Hall - Human Resources Conference Room, 3rd floor, 111 North Main Street, Bristol, CT.

AGENDA

1. Call to Order
2. To approve 2026 Salary Committee meeting schedule.
3. Approval of Minutes
To approve the December 17, 2025 regular meeting minutes.
4. New Business
 - a. To amend Appendix A of the Non-Bargaining Full-time Employee Supplement, to add sick leave donation option.
 - b. Salary for Registrar of Voters
5. Any other matter to come before said meeting
6. Adjournment

PER ORDER OF THE CHAIRPERSON
Greg R. Hahn



City of Bristol
Office of Town and City Clerk
111 North Main Street
Bristol, Connecticut 06010

To: Town & City Clerk

From: Salary Committee
(Name of Board or Commission)

Contact Person: Barbara Kashuba Telephone Number: 860-584-6153

Address: 111 N. Main Street, Bristol, CT 06010 E-mail Address: barbarakashuba@bristolct.gov

In compliance with Section 1-225 of the Connecticut General Statutes the following is a listing of dates of the regular meetings of the Salary Committee
(Name of Board or Commission)

MONTH	DATE	TIME & PLACE OF MEETING
FEBRUARY	18	5:00 P.M. HR CONFERENCE ROOM
MARCH	18	
APRIL	15	
MAY	20	
JUNE	17	
JULY	15	
AUGUST	19	
SEPTEMBER	16	
OCTOBER	21	
NOVEMBER	18	
DECEMBER	16	
JANUARY, 2027	20	

Yours very truly,

[Signature] Chairman
(Signature)

[Signature] Secretary
(Signature)

11/17/05
(Date)

Salary Committee
REGULAR MEETING MINUTES
Wednesday, December 17, 2025
Human Resources Conference Room
3rd Floor, City Hall

Present: Councilmembers Greg Hahn, Erik Rosengren and Mark Dickau via ZOOM

Staff: James Haselkamp, Barbara Kashuba

1. CALL TO ORDER.

The regular meeting of the Salary Committee was called to order by Chairperson Greg Hahn at 5:00 p.m.

2. APPROVE REGULAR SALARY COMMITTEE MEETING MINUTES OF JULY 16, 2025.

On motion of Councilmember Rosengren and seconded, it was unanimously voted: to approve regular Salary Committee meeting minutes of July 16, 2025.

3. NEW BUSINESS

a. INCREASE TO MINIMUM WAGE OF PART-TIME AND SEASONAL EMPLOYEES IN PRY&CS EFFECTIVE JANUARY 1, 2026.

Superintendent of PRY&CS Joshua Medeiros explained the minimum wage schedule for January 1, 2026 based on Connecticut's minimum wage increase. On motion of Councilperson Rosengren and seconded, it was unanimously voted to approve and refer to City Council.

b. INCREASE TO WAGES OF PART-TIME AND SEASONAL EMPLOYEES IN PRY & CS

necessitated increasing wages for part-time, seasonal employees to avoid wage compression. Estimated impact to annual budget is \$32,000 which will be offset by program revenues which are being increased by \$5 across the board. On motion of Councilperson Rosengren and seconded, it was unanimously voted to approve and refer to City Council

c. HIRING ONE (1) ADDITIONAL PARENT AMBASSADOR, NON-BARGAINING, GRAND

FUNDED Dona Osuch explained need for one additional position that is bilingual with a two-year term at a rate of \$25.00 per hour. On motion of Councilperson Rosengren and seconded, it was unanimously voted to approve and refer to City Council.

d. CHANGE PARENT AMBASSADOR WORK SCHEDULE FROM: NOT TO EXCEED 10 HOURS PER MONTH, TO: NOT TO EXCEED 120 HOURS PER FISCAL YEAR.

On motion of Councilperson Rosengren and seconded, it was unanimously voted to approve and refer to City Council.

4. OLD BUSINESS

None

5. OTHER BUSINESS.

a. ELECTED REGISTRAR OF VOTERS

HR Director to preform analysis for 2027

b. PART-TIME DISPATCHERS CHANGE IN PAY

MOU with set rate. Further discussion required with Police Chief.

6. At 5:22 p.m., on motion of Chairperson Greg Hahn and seconded, it was unanimously voted: To adjourn.

ATTEST: _____

Barbara Kashuba, Recording Secretary